

Reference: 2021/7035

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 Fair Work Commission
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Declaration of results - PAB Order: B2021/1252

Pursuant to the Protected Action Ballot Order B2021/1252 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	437
Postal votes returned by voters	206
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	206
Percentage of postal votes returned*	47.14

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected industrial action separately, concurrently and/or consecutively in the forms listed below. It is not the intention of United Workers Union or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare, of the population or a part of it:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of one hour duration.	186	14	0
2	An unlimited number of stoppages of work of two hours duration.	185	15	0
3	An unlimited number of stoppages of work of four hours duration.	183	15	2
4	An unlimited number of stoppages of work of twelve hours duration.	180	17	3
5	All members to take their entitled meal breaks arising from clause 32 of the Enterprise Agreement.	194	6	0

6	A refusal to work in areas where cameras are not operational.	193	7	0
7	A refusal to work in areas where there are no cameras.	190	9	1
8	A refusal to perform work unless wearing union shirt or other union branded clothing, such as hats.	166	33	1
9	While rostered on shift, recognised union delegates will stop performing duties to speak to the media, politicians and the public regarding enterprise bargaining issues, conditions of employment, and operational issues within Correctional Services.	192	8	0
10	Members will cease complying with NTCS policies about the wearing of uniforms when engaging in union-organised public events.	180	19	1
11	While rostered on shift, members will distribute flyers and other information to visitors and the general public regarding industrial action.	180	19	1
12	Refusal to provide any form or level of assistance to Youth Justice.	191	9	0
13	Refusal to perform single escorts.	192	8	0
14	Refusal to perform escorts of prisoners outside of their respective Correctional Services facility (including courts), except for in a medical emergency where a prisoner is conveyed to a hospital by ambulance.	186	14	0
15	Refusal to perform escorts of contractors on site.	180	20	0
16	Refusal to escort professional visitors on site, except for medical visitors.	185	15	0
17	Refusal to supervise professional visitors and private visits.	183	17	0
18	Refusal to supervise education programs posts.	186	14	0
19	Refusal to perform escorts of prisoners to and from the Police Watchhouse (gaol).	186	14	0
20	Refusal to staff the Police Watchhouse (gaol).	190	10	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20.
- The majority of voters who cast a valid vote were against the action set out in question(s) .N/A

Kathleen Cassar
Returning Officer Delegate of the Ballot Agent
Australian Electoral Commission

23/02/2022

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