



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Mayne Pharma International Pty Ltd T/A Mayne Pharma
(B2022/1138)**

15 August 2022

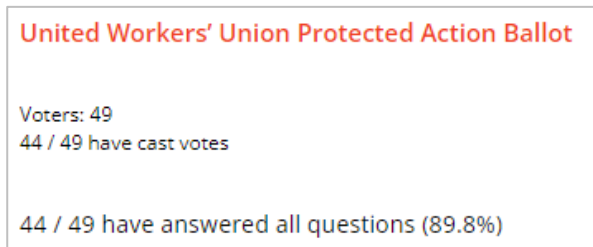
1. Ballot Result

Total Eligible Voters: 49
Total Participated: 44

44 out of 49 have answered all questions 89.8%

Final Ballot Audit: Monday, 15 August 2022 at 12.31pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

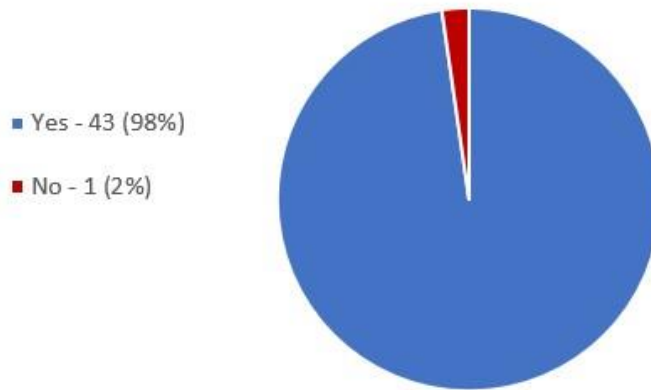
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

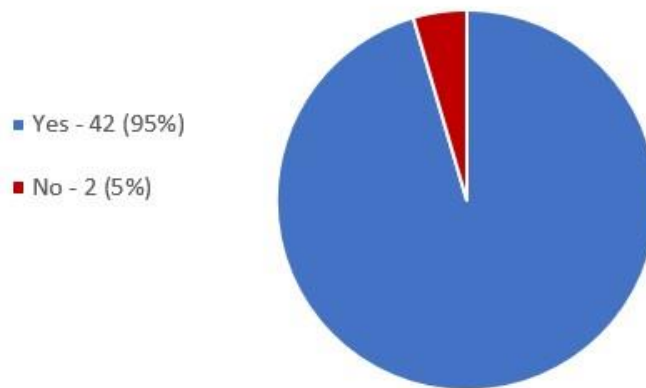
1. An unlimited number of stoppages of work of 1 hour duration?



Question 2

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

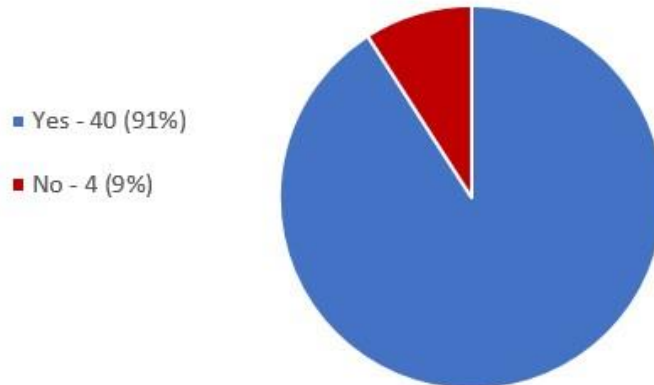
2. An unlimited number of stoppages of work of up to 4 hours' duration?



Question 3

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

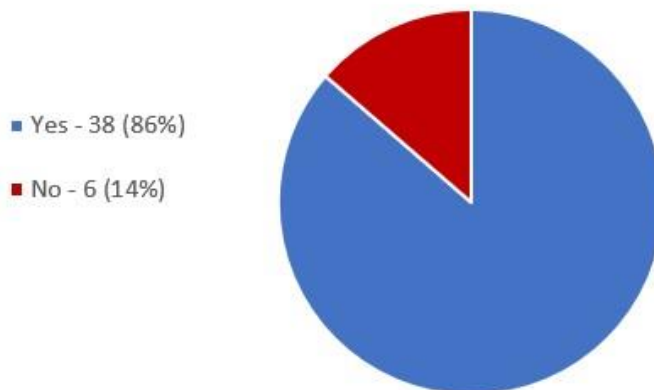
3. An unlimited number of stoppages of work of up to 24 hours' duration?



Question 4

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of indefinite duration?



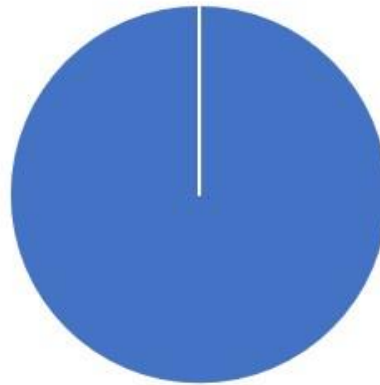
Question 5

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on the performance of overtime of indefinite duration?

■ Yes - 44 (100%)

■ No - 0 (0%)



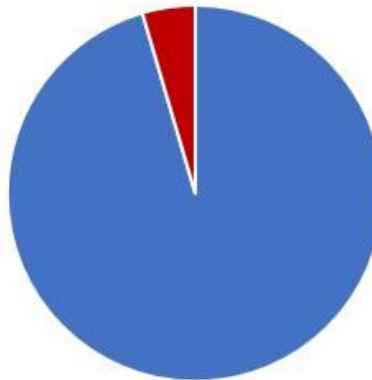
Question 6

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the loading of trucks of indefinite duration?

■ Yes - 42 (95%)

■ No - 2 (5%)



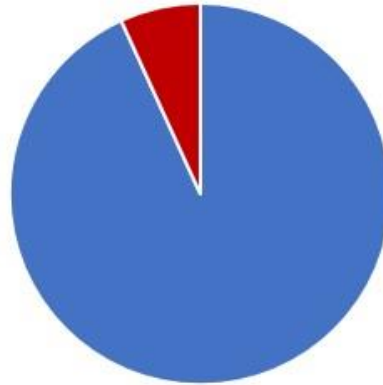
Question 7

In support of reaching an Enterprise Agreement with Mayne Pharma, do you authorised protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the unloading of trucks of indefinite duration?

■ Yes - 41 (93%)

■ No - 3 (7%)





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