



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Lemnos Foods Pty Ltd T/A Lemnos Foods
B2022/1177**

**Date of Declaration:
24 August 2022**

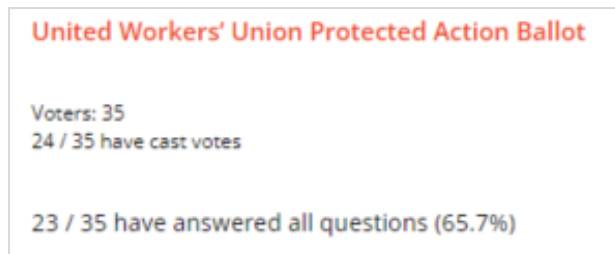
1. Ballot Result

Total Eligible Voters: 35
Total Participated: 24

23 out of 35 have answered all questions 65.7%

Final Ballot Audit: Wednesday, 24 August 2022 at 12.15 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

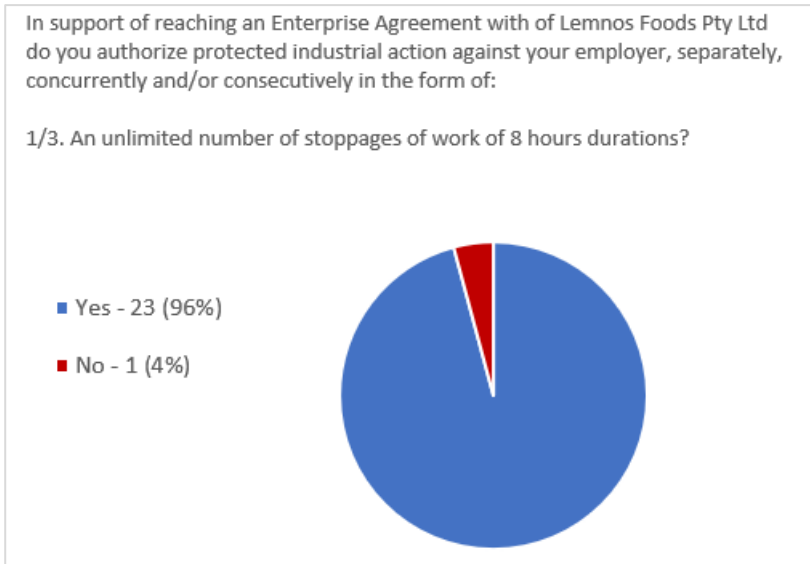
The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

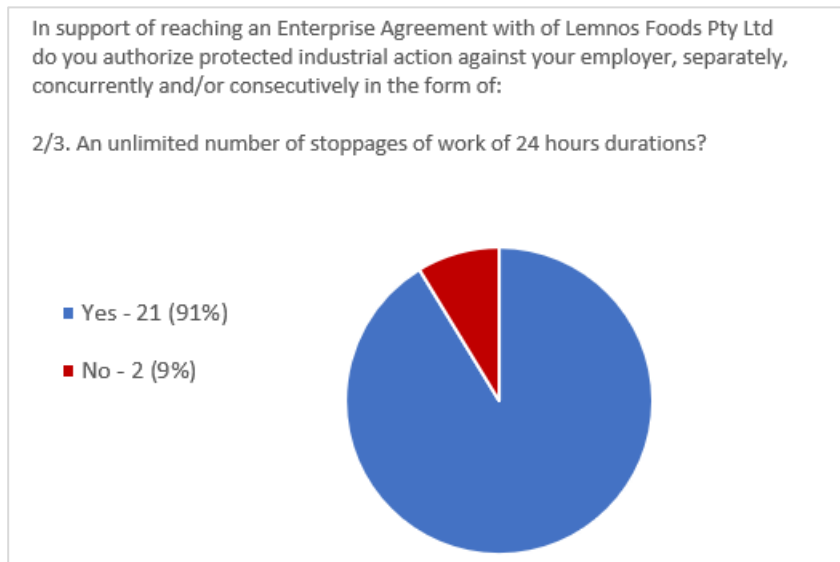
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1



Question 2



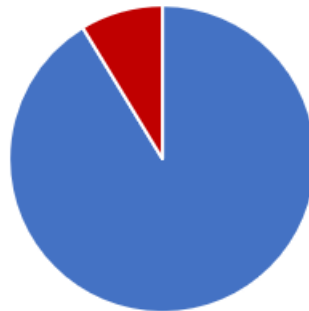
Question 3

In support of reaching an Enterprise Agreement with of Lemnos Foods Pty Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

3/3. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 21 (91%)

■ No - 2 (9%)





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