

Reference: 2022/9966

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Karthika RAGHWAN
United Workers' Union
kraghwan@unitedworkers.org.au

Jenny FRAUMANO
Queensland Diagnostic Imaging Pty Ltd
jennyf@fraumanoandassociates.com

Declaration of results - PAB Order: B2022/1191

Pursuant to the Protected Action Ballot Order B2022/1191 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	74
Postal votes returned by voters	61
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	59
Percentage of postal votes returned*	79.73

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Queensland Diagnostic Imaging Pty Ltd do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for 1-minute periods?	57	2	0
2	An unlimited number of stoppages of work for 15-minute periods?	57	2	0
3	An unlimited number of stoppages of work for 1-hour periods?	57	2	0
4	An unlimited number of stoppages of work for 2-hour periods?	57	2	0
5	An unlimited number of stoppages of work for 4-hour periods?	57	1	1
6	An unlimited number of stoppages of work for 8-hour periods?	54	4	1
7	An unlimited number of stoppages of work for indefinite periods?	53	5	1
8	An unlimited number of stoppages of work of up to 1 hours' duration for the purposes of speaking to the media about the reasons for the industrial action and the Union's campaign for a new enterprise bargaining agreement.	56	2	1
9	An unlimited number of stoppages of work of up to 1 hours' duration for the purposes of distributing material and speaking	55	3	1

to the employer's customers or clients, their families or other members of the public about the reasons for the industrial action and the Union's campaign for a new enterprise bargaining agreement?

10	Wearing a union badge and/or sticker attached to an employee's prescribed uniform.	57	1	1
11	Wearing campaign clothing and/or union lanyards instead of the employee's prescribed uniform (excluding any required personal protective equipment).	58	1	0
12	An unlimited number of indefinite or periodic bans on the use of company standard email signatures. The employee can change the email to campaign messaging which is: 'Lumus employees see through management's wage offer 2.5%'	56	3	0
13	Hand out leaflet/s, information to patients regarding the reasons for the industrial action and the Union's campaign for a new enterprise bargaining agreement.	54	4	1
14	Limited number of scans and/or ultrasounds performed each shift, with a maximum of 1 scan and/or ultrasound per hour until completion of the shift.	56	3	0
15	An indefinite refusal to perform scans without first confirming a patient's identity through multiple forms of identification.	47	10	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

14/09/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au