



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Bega Cheese Ltd

B2022/1237

Date of Declaration:

21 September 2022

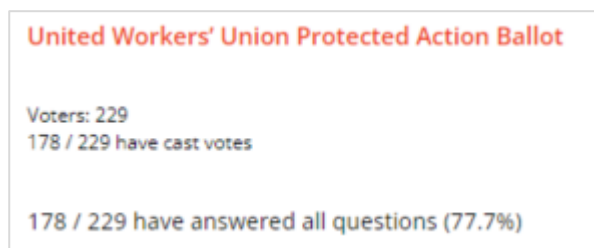
1. Ballot Result

Total Eligible Voters: 229
Total Participated: 178

178 out of 229 have answered all questions 77.7%

Final Ballot Audit: Wednesday, 21 September 2022 at 12.15 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

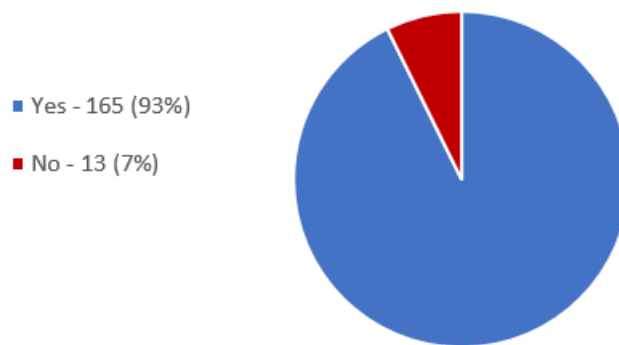
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

In support of reaching an Enterprise Agreement with Bega Cheese Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

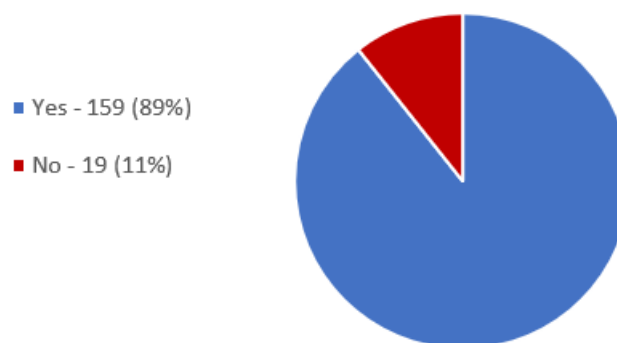
1. An unlimited number of stoppages of work of 24 hours durations?



Question 2

In support of reaching an Enterprise Agreement with Bega Cheese Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

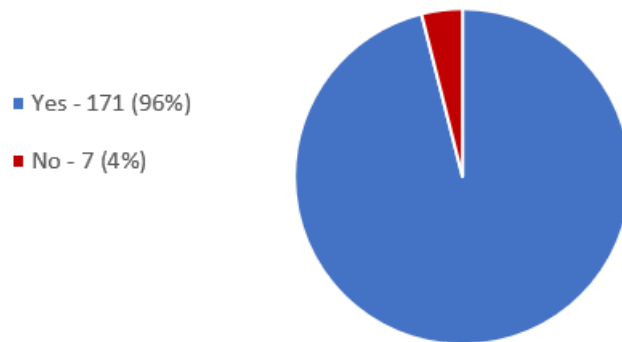
2. An unlimited number of stoppages of work of indefinite duration?



Question 3

In support of reaching an Enterprise Agreement with Bega Cheese Ltd do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of bans on overtime of an indefinite duration?





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