



Reference: 2022/2737

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Sukanya ANANTH  
United Workers' Union  
[Sukanya.ananth@unitedworkers.org.au](mailto:Sukanya.ananth@unitedworkers.org.au)

Anna-Lisa CHIVERS  
Fuchs Lubricants (Australasia) Pty Ltd  
[Anna-lisa.chivers@fuchs.com](mailto:Anna-lisa.chivers@fuchs.com)

### Declaration of results - PAB Order: B2022/164

Pursuant to the Protected Action Ballot Order B2022/164 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	28
Postal votes returned by voters	28
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	28
Percentage of postal votes returned*	100.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Fuchs Lubricants (Australasia) Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 4 hours' duration?	25	3	0
2	An unlimited number of stoppages of work of indefinite duration?	25	3	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.

- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Cameron Caccamo  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

22/04/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)