



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Northern Territory Correctional Service

B2022/181

Date of Declaration:

25 March 2022

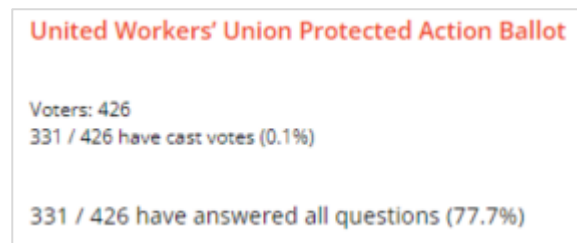
1. Ballot Result

Total Eligible Voters: 426
Total Participated: 331

331 out of 426 have answered all questions 77.7%

Final Ballot Audit: Friday, 25 March 2022 at 1.20 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

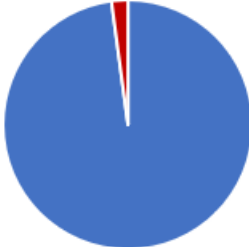
Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

1/20. An unlimited number of stoppages of work of one hour duration

- Yes - 324 (98%)
- No - 7 (2%)



Response	Count	Percentage
Yes	324	98%
No	7	2%

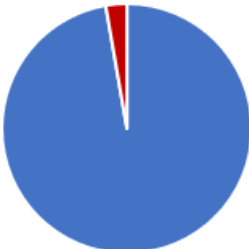
Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

2/20. An unlimited number of stoppages of work of two hours duration

- Yes - 322 (97%)
- No - 9 (3%)



Response	Count	Percentage
Yes	322	97%
No	9	3%

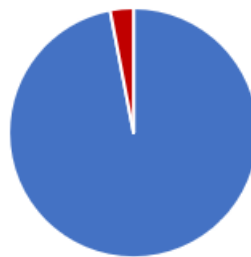
Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

3/20. An unlimited number of stoppages of work of four hours duration

- Yes - 321 (97%)
- No - 10 (3%)



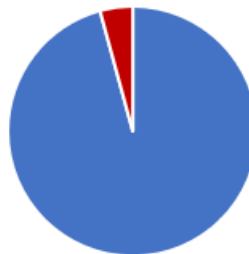
Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

4/20. An unlimited number of stoppages of work of twelve hours duration

- Yes - 317 (96%)
- No - 14 (4%)



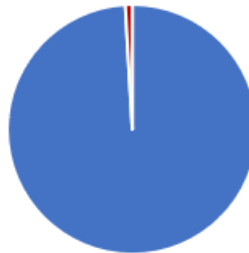
Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

5/20. All members to take their entitled meal breaks arising from clause 32 of...

- Yes - 328 (99%)
- No - 3 (1%)



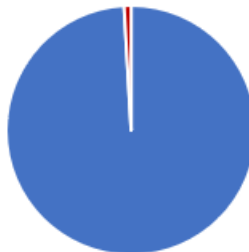
Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

6/20. A refusal to work in areas where cameras are not operational

- Yes - 328 (99%)
- No - 3 (1%)



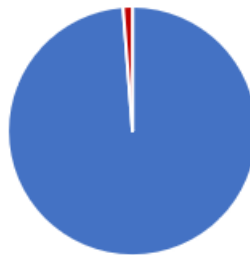
Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

7/20. A refusal to work in areas where there are no cameras

- Yes - 327 (99%)
- No - 4 (1%)



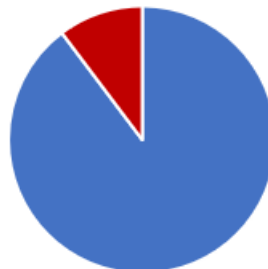
Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

8/20. A refusal to perform work unless wearing union shirt or other union branded clothing, such as hats

- Yes - 297 (90%)
- No - 34 (10%)



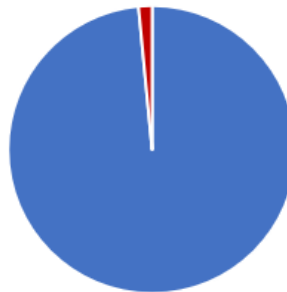
Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

9/20. While rostered on shift, recognised union delegates will stop performing duties to speak to the media, politicians and the public regarding enterprise bargaining issues, conditions of employment, and operational issues within Correctional Services

- Yes - 326 (98%)
- No - 5 (2%)



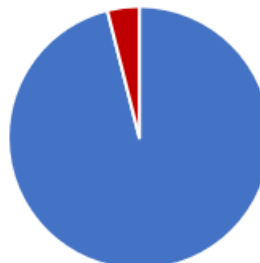
Question 10

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

10/20. Members will cease complying with NTCS policies about the wearing of uniforms when engaging in union-organised public events

- Yes - 318 (96%)
- No - 13 (4%)



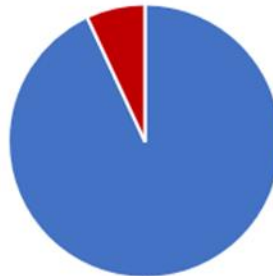
Question 11

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

11/20. While rostered on shift, members will distribute flyers and other information to visitors and the general public regarding industrial action

- Yes - 308 (93%)
- No - 23 (7%)



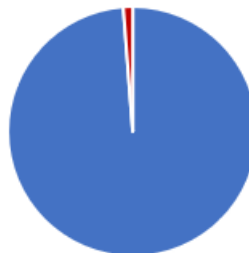
Question 12

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

12/20. Refusal to provide any form or level of assistance to Youth Justice

- Yes - 327 (99%)
- No - 4 (1%)



Question 13

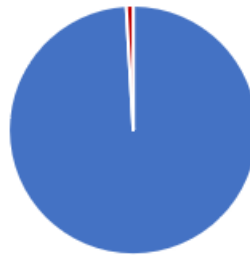
In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

13/20. Refusal to perform single escorts

■ Yes - 328 (99%)

■ No - 3 (1%)



Question 14

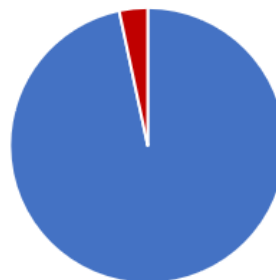
In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

14/20. Refusal to perform escorts of prisoners outside of their respective Correctional Services facility (including courts), except for in a medical emergency where a prisoner is conveyed to a hospital by ambulance

■ Yes - 320 (97%)

■ No - 11 (3%)



Question 15

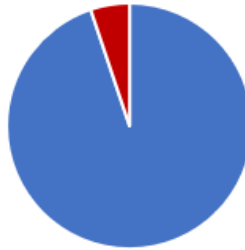
In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

15/20. Refusal to perform escorts of contractors on site

■ Yes - 314 (95%)

■ No - 17 (5%)



Question 16

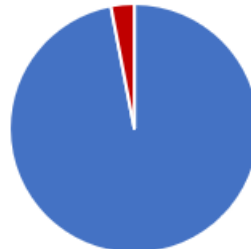
In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

16/20. Refusal to escort professional visitors on site, except for medical visitors

■ Yes - 321 (97%)

■ No - 10 (3%)



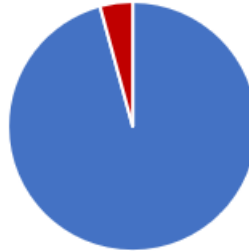
Question 17

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

17/20. Refusal to supervise professional visitors and private visits

- Yes - 317 (96%)
- No - 14 (4%)



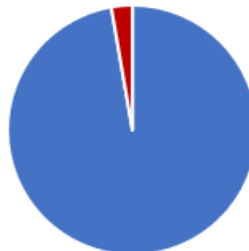
Question 18

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of protected action separately, concurrently and/or consecutively in the forms listed below?

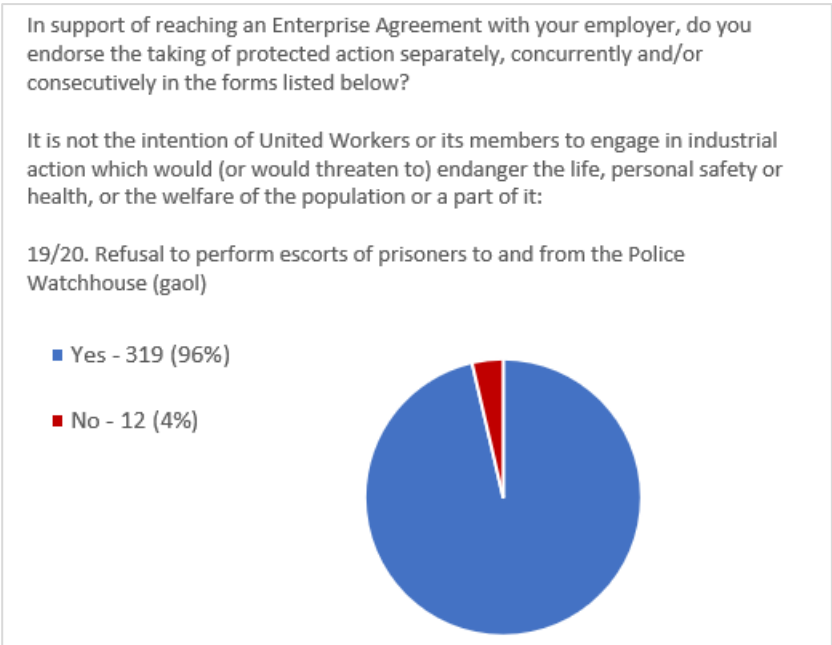
It is not the intention of United Workers or its members to engage in industrial action which would (or would threaten to) endanger the life, personal safety or health, or the welfare of the population or a part of it:

18/20. Refusal to supervise education programs posts

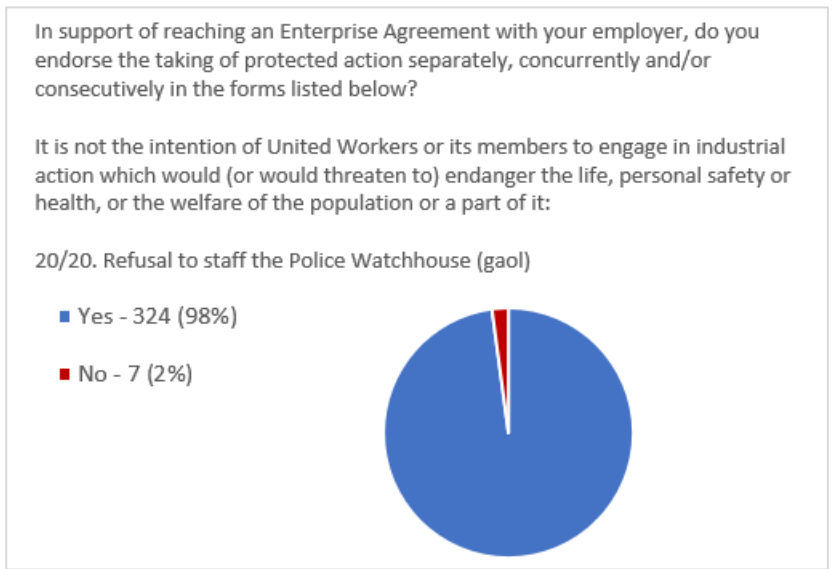
- Yes - 322 (97%)
- No - 9 (3%)



Question 19



Question 20





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

