



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Crown Melbourne Ltd
(B2022/183)**

Date of Declaration:

8 April 2022

1. Ballot Result

Total Eligible Voters: 243
Total Participated: 171

169 out of 243 have answered all questions 69.5%

Final Ballot Audit: Friday, 8 April 2022 at 12.15 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

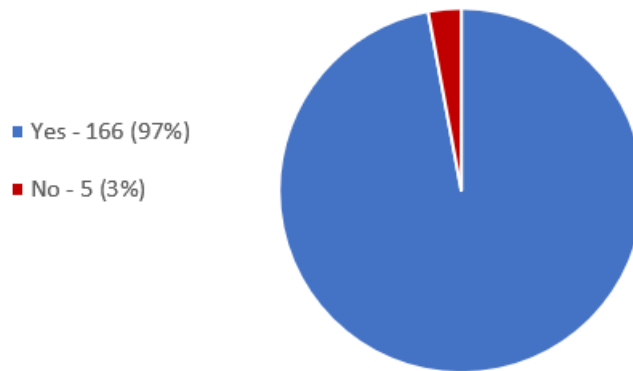
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

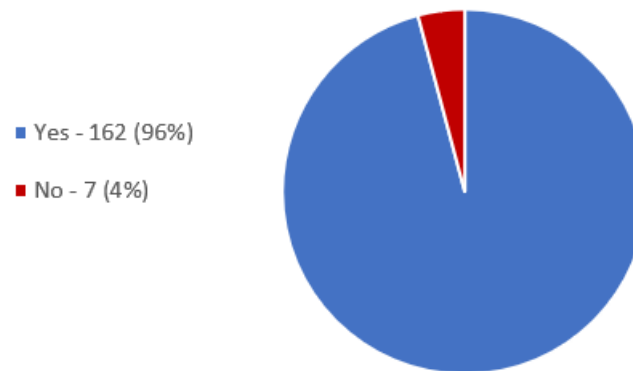
1/7. An unlimited number of stoppages of work of 2 hours duration?



Question 2

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

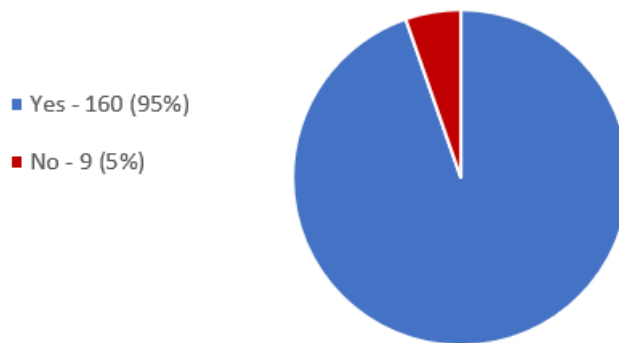
2/7. An unlimited number of stoppages of work of 24 hours duration?



Question 3

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

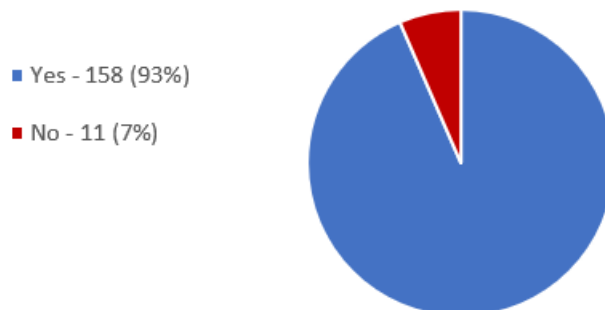
3/7. An unlimited number of indefinite or periodic bans on the performance of work without a union badge attached to Crown uniform?



Question 4

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4/7. An unlimited number of indefinite or periodic bans on the performance of work without a union t-shirt worn over or instead of Crown uniform?

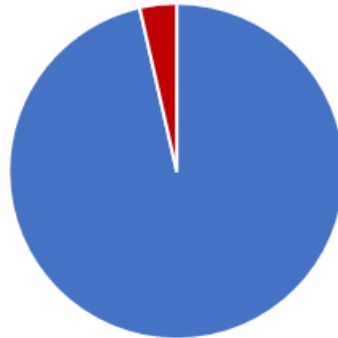


Question 5

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5/7. An indefinite ban or a ban for a defined period of time on 'hourly figure' entries?

- Yes - 163 (96%)
- No - 6 (4%)

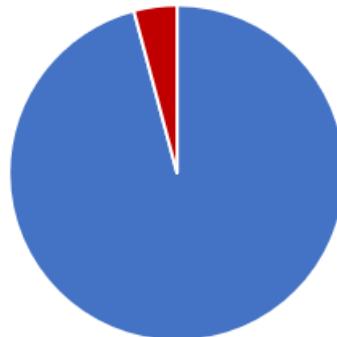


Question 6

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6/7. An indefinite ban or a ban for a defined period of time on changing of 'note stackers' in gaming machines?

- Yes - 162 (96%)
- No - 7 (4%)

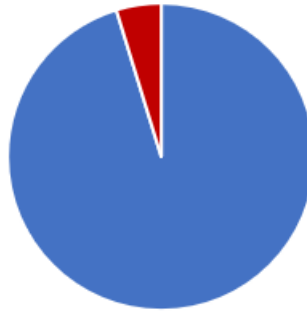


Question 7

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7/7. An indefinite ban or a ban for a defined period of time on all staff briefings and musters prior, during and at the conclusion of shifts?

- Yes - 161 (95%)
- No - 8 (5%)





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