



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Metso Outotec Australia Limited**

**B2022/359**

**Date of Declaration:**

**19 May 2022**

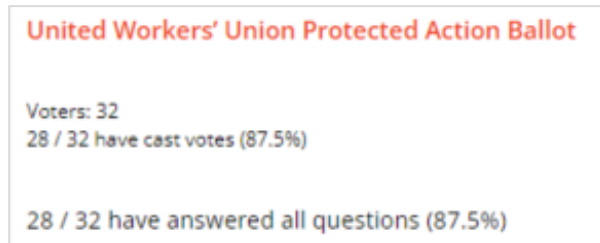
# 1. Ballot Result

Total Eligible Voters: 32  
Total Participated: 28

28 out of 32 have answered all questions 87.5%

Final Ballot Audit: Thursday, 19 May 2022 at 2.15 pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

A handwritten signature in black ink that reads 'Mike Michael'.

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1/5. An unlimited number of stoppages of work of 4 hours duration?

- Yes - 28 (100%)
- No - 0 (0%)



#### Question 2

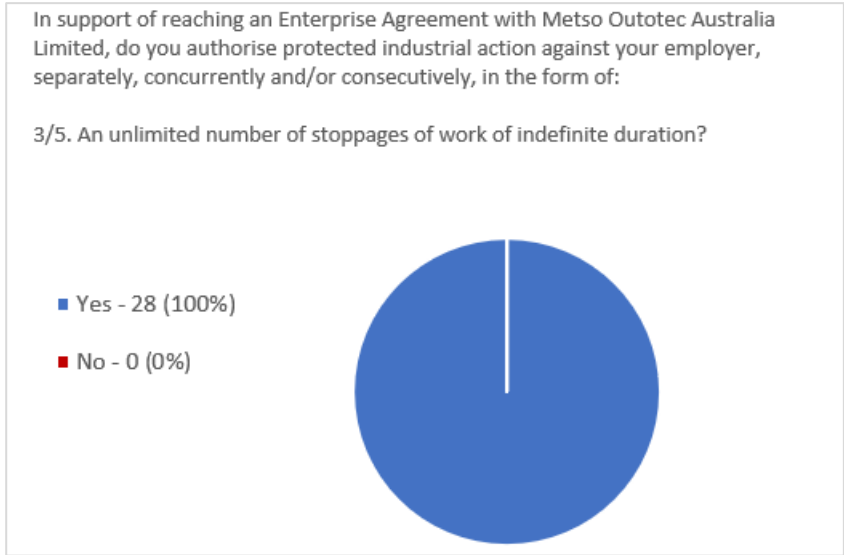
In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2/5. An unlimited number of stoppages of work of 24 hour duration?

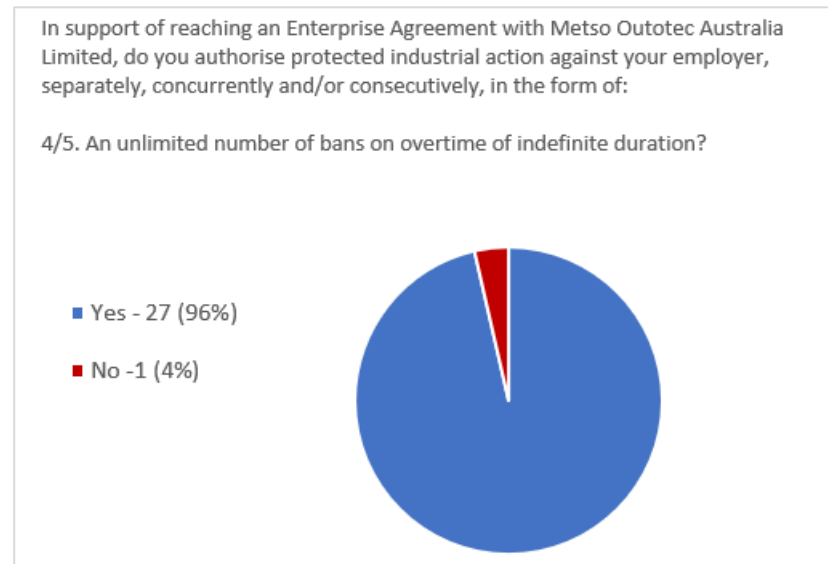
- Yes - 28 (100%)
- No - 0 (0%)



### Question 3



### Question 4



## Question 5

In support of reaching an Enterprise Agreement with Metso Outotec Australia Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5/5. An unlimited number bans on all data collection and/or data entry and/or paperwork of indefinite duration?

■ Yes - 28 (100%)

■ No - 0 (0%)





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