



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Serco Australia Pty Limited
(B2022/415)**

26 May 2022

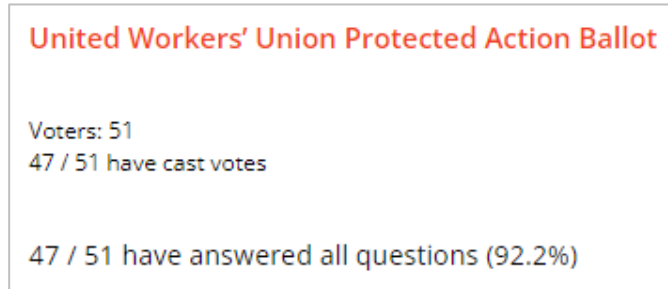
1. Ballot Result

Total Eligible Voters: 51
Total Participated: 47

47 out of 51 have answered all questions 92.2%

Final Ballot Audit: Thursday, 26 May 2022 at 12.35pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hours to 24 hours duration?

- Yes - 47 (100%)
- No - 0 (0%)

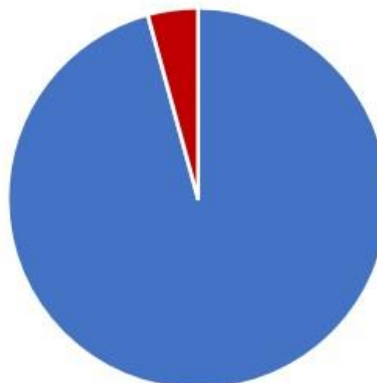


Question 2

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of bans on conducting prisoner head counts or musters?

- Yes - 45 (96%)
- No - 2 (4%)



Question 3

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of bans on escorting any prisoner, contractor, or visitor except in the case of an immediate emergency?

■ Yes - 47 (100%)

■ No - 0 (0%)



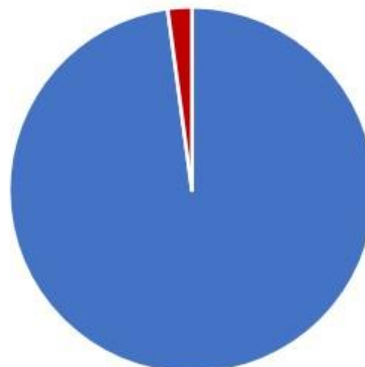
Question 4

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on unlocking any prisoner except in the case of an immediate emergency?

■ Yes - 46 (98%)

■ No - 1 (2%)



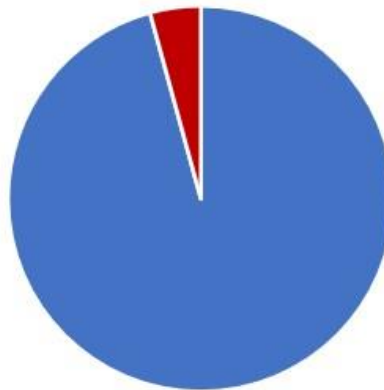
Question 5

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on facilitating any use of the recreation resource centre, yards, or gymnasium except in the case of an evacuation?

■ Yes - 45 (96%)

■ No - 2 (4%)



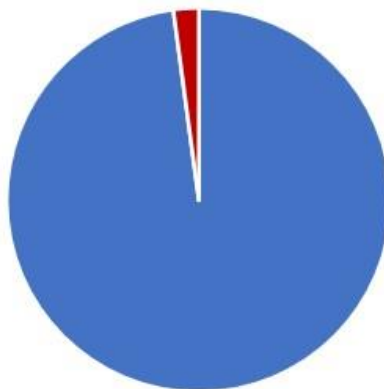
Question 6

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on conducting any cell, person, or area searches?

■ Yes - 46 (98%)

■ No - 1 (2%)



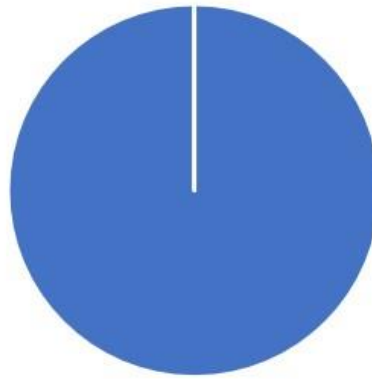
Question 7

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on facilitating any prisoner transfer situations?

■ Yes - 47 (100%)

■ No - 0 (0%)



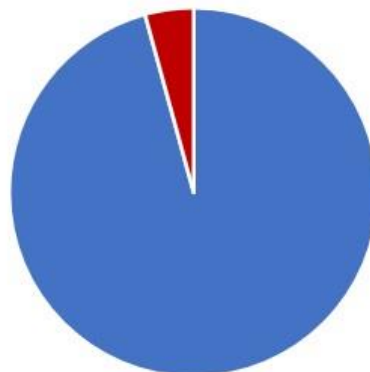
Question 8

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of bans on recording post activities or occurrences in any way, including department log books, search registers, contractor tool logs, or any other method or recording?

■ Yes - 45 (96%)

■ No - 2 (4%)

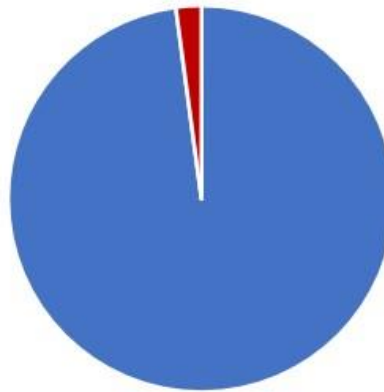


Question 9

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of bans on conducting any prisoner admission and transfer interviews?

- Yes - 46 (98%)
- No - 1 (2%)



Question 10

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of bans on conducting any cell inspections?

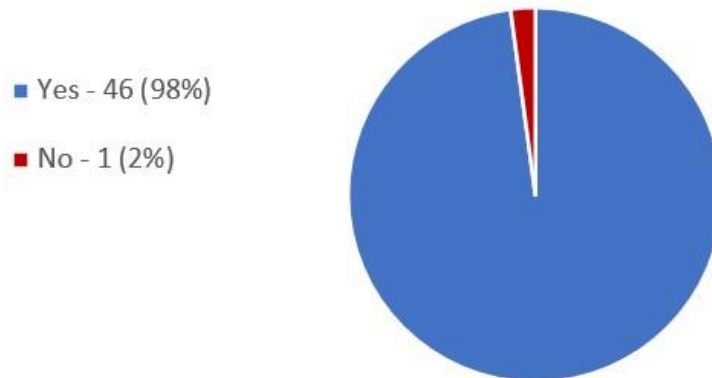
- Yes - 47 (100%)
- No - 0 (0%)



Question 11

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

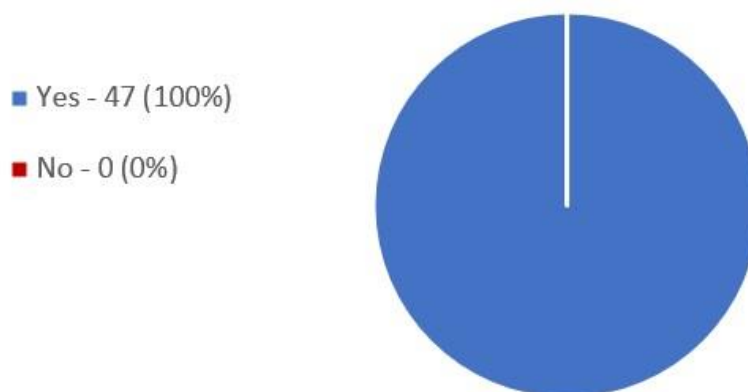
11. An unlimited number of bans on facilitating any access to a prisoner by a clinical staff member or visitor unless in the case of an emergency or urgent assessment?



Question 12

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of bans on recording any case note in the Justice Information System (JIS)--including HRAT, DTM, 7-day obs, etc?



Question 13

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

13. An unlimited number of bans on completing any 7 day observation forms?

■ Yes - 47 (100%)

■ No - 0 (0%)



Question 14

In support of reaching an Enterprise Agreement with Serco Australia Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

14. An unlimited number of bans on completing any employee reports?

■ Yes - 47 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

