



Reference: 2022/8619

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Damien DAVIE
United Workers' Union
Damien.davie@unitedworkers.org.au

Sam LA SPINA
Sydney Night Patrol & Inquiry Co Pty Ltd trading as Certis Security Australia
sam_laspina@certisgroup.com

Declaration of results - PAB Order: B2022/580

Pursuant to the Protected Action Ballot Order B2022/580 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	161
Postal votes returned by voters	89
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	86
Percentage of postal votes returned*	53.42

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Sydney Night Patrol & Inquiry Co Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 15 minutes duration?	79	2	5
2	An unlimited number of stoppages of work of 30 minutes duration?	79	2	5
3	An unlimited number of stoppages of work of 1 hour duration?	81	1	4

4	An unlimited number of stoppages of work of 4 hours duration?	84	2	0
5	An unlimited number of stoppages of work of 8 hours duration?	79	3	4
6	An unlimited number of stoppages of work of 12 hours duration?	78	3	5
7	An unlimited number of stoppages of work of 24 hours duration?	79	2	5
8	An indefinite or periodic ban on Overtime?	77	5	4
9	An unlimited number of indefinite or periodic bans on the performance of work without a union badge or sticker attached to an employee's prescribed uniform?	80	2	4
10	An unlimited number of indefinite or periodic bans on the performance of work without a union lanyard worn over an employee's prescribed uniform?	80	2	4
11	An unlimited number of indefinite or periodic bans on the performance of work without a union hat or cap worn over or instead of an employee's prescribed uniform?	80	2	4
12	An unlimited number of indefinite or periodic bans on the performance of work without a union t-shirt worn over or instead of an employee's prescribed uniform?	80	1	5

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

03/08/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au