



Reference: 2022/8706

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/617

Pursuant to the Protected Action Ballot Order B2022/617 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	199
Postal votes returned by voters	100
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	97
Percentage of postal votes returned*	48.74

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Linfox Australia Pty Ltd, do you authorise protected industrial action against your employer which is authorised by this ballot with 7 working days of written notice, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 4 hours' duration?	87	7	3
2	An unlimited number of stoppages of work of 24 hours' duration?	82	12	3
3	An unlimited number of bans on the requirement to wear company uniforms of indefinite duration?	83	9	5
4	An unlimited number of stoppages of work of indefinite duration?	75	16	6
5	An unlimited number of stop work meetings of varying lengths?	85	6	6
6	An indefinite ban on the performance of overtime?	87	5	5
7	An unlimited number of bans on stocktaking related duties of indefinite duration?	82	9	6
8	An unlimited number of bans on the use of Military Integrated Logistics Information System (MILIS) of indefinite duration?	83	8	6
9	An unlimited number of bans on P1 and P2 requisition related duties of indefinite duration?	82	9	6
10	An unlimited number of bans on participation in training of indefinite duration?	83	8	6
11	An unlimited number of bans on Non-Technical Inspections of indefinite duration?	82	9	6
12	An unlimited number of bans on on-site deliveries of indefinite duration?	79	12	6
13	An unlimited number of bans on Aircraft on Ground (AOG) requisitions of indefinite duration?	78	13	6
14	An unlimited number of bans on the use of the Warehouse Management System (WMS) and all associated features of indefinite duration?	82	9	6

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

10/08/2022

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