



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Pfizer (Perth) Pty Limited**

**B2022/671**

**Date of Declaration:**

**29 July 2022**

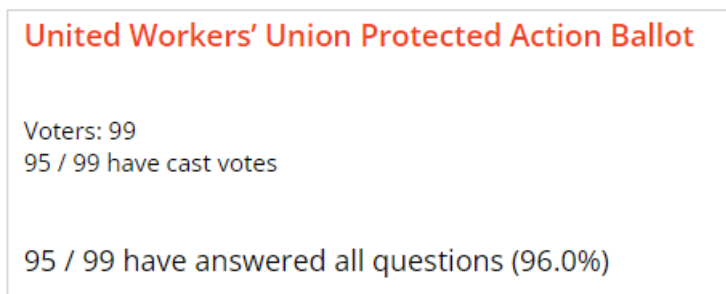
# 1. Ballot Result

Total Eligible Voters: 99  
Total Participated: 95

95 out of 99 have answered all questions 96%

Final Ballot Audit: Friday, 29 July 2022 at 2.15 pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

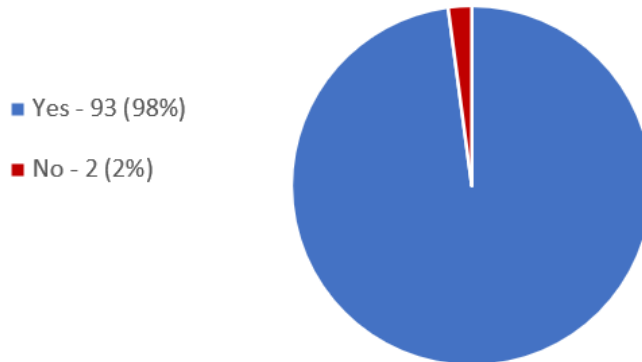
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1

In support of reaching an Enterprise Agreement with Pfizer (Perth) Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

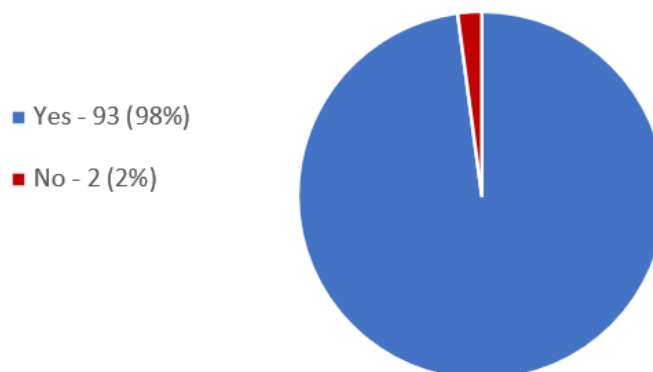
1/4. An unlimited number of stoppages of work of 1 hour duration?



#### Question 2

In support of reaching an Enterprise Agreement with Pfizer (Perth) Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

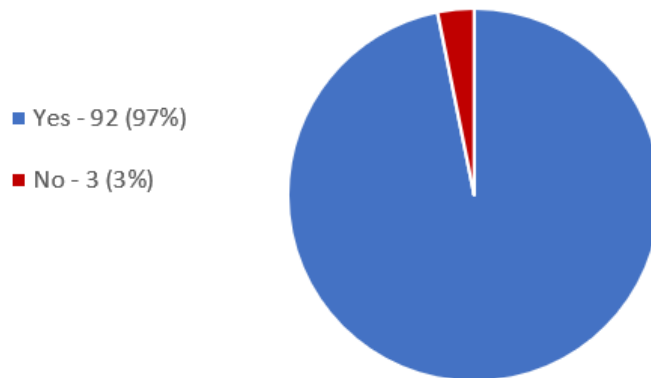
2/4. An unlimited number of stoppages of work of 4 hours duration?



### Question 3

In support of reaching an Enterprise Agreement with Pfizer (Perth) Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

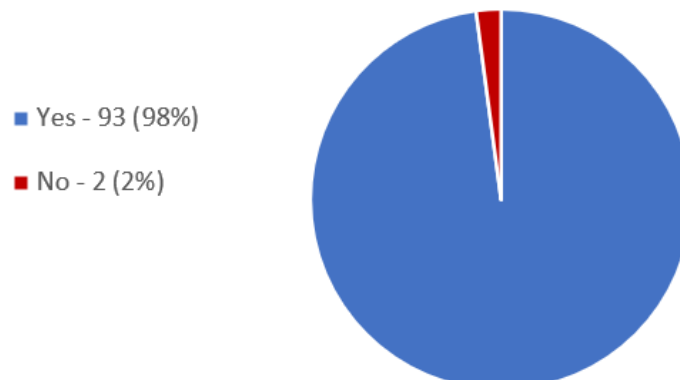
3/4. An unlimited number of stoppages of work of 8 hours duration?



### Question 4

In support of reaching an Enterprise Agreement with Pfizer (Perth) Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4/4. An unlimited number of stoppages of work of indefinite duration?





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

