



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

St John Ambulance Australia (NT) Inc.

(B2022/73)

4 March 2022

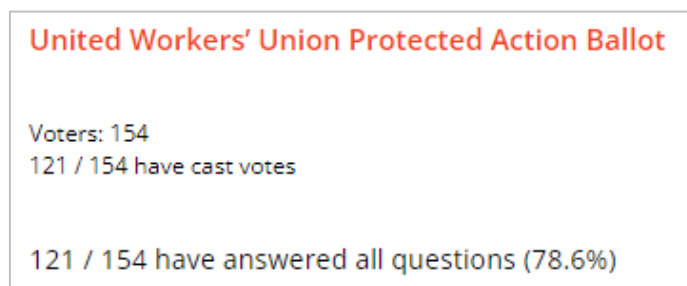
1. Ballot Result

Total Eligible Voters: 154
Total Participated: 121

121 out of 121 have answered all questions 78.6%

Final Ballot Audit: Friday, 4 March 2022 at 11.35am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

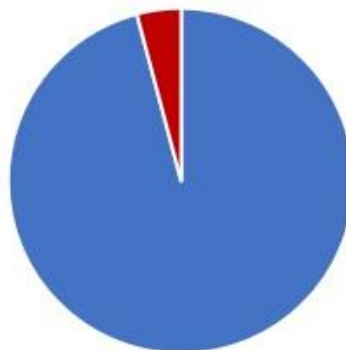
3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. While rostered on shift, members will stop performing duties in order to attach or write Union slogans on Ambulance vehicles. All attachments and or markings will not be permanent and or cause damage to the vehicles. All attachments will not obstruct vision and will not cover reflective strips. Members will immediately respond to “emergency: life threatening” and “emergency: non-life threatening calls”.

- Yes - 116 (96%)
- No - 5 (4%)

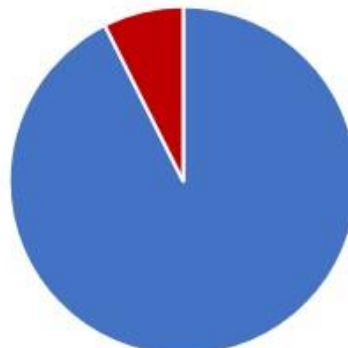


Question 2

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. Members will not undertake the performance of any centre duties.

- Yes - 112 (93%)
- No - 9 (7%)



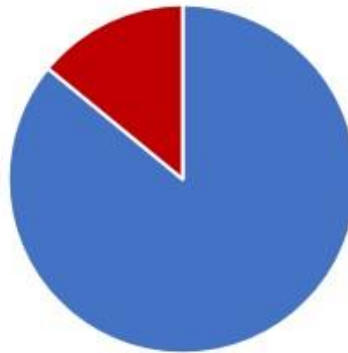
Question 3

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. A ban on commencing shift before a shift start time.

■ Yes - 104 (86%)

■ No - 17 (14%)



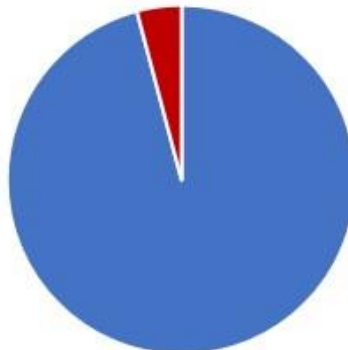
Question 4

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. While rostered on shift, members will stop performing duties in order to place union campaign material in ambulances. Members will immediately respond to "emergency: life threatening" and "emergency: non-life threatening calls".

■ Yes - 116 (96%)

■ No - 5 (4%)

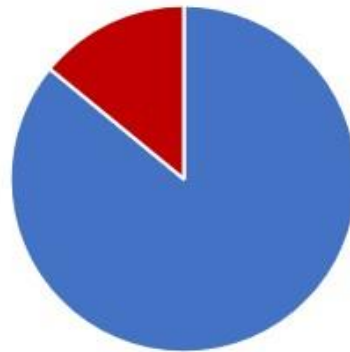


Question 5

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. A ban on Paramedics completing anything other than patient medical history and treatment on Case Cards.

- Yes - 104 (86%)
- No - 17 (14%)

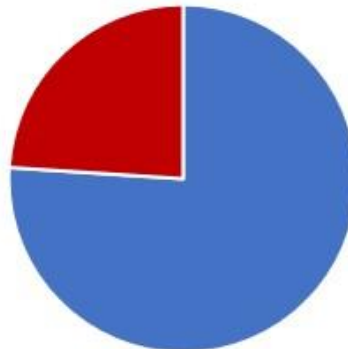


Question 6

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. A ban on Paramedics working with mixed Crews (Paramedics will only work with Registered Paramedics not with Volunteers or Patient Transport).

- Yes - 92 (76%)
- No - 29 (24%)



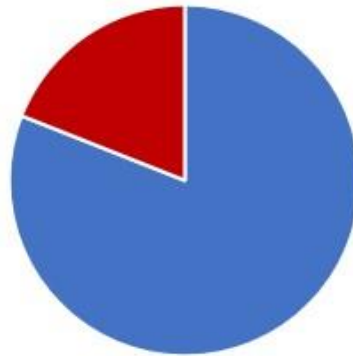
Question 7

In support of reaching an Enterprise Agreement with St John Ambulance Australia (NT) Inc., do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

7. A ban on Paramedics accepting 'ride-alongs' in an ambulance with anyone who is not an employee of St John Ambulance NT. This includes St John NT volunteers.

■ Yes - 98 (81%)

■ No - 23 (19%)





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