



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Treasury Wine Estates Vintners Limited;**

**Southcorp Wines Pty Ltd**

**(B2023/125)**

**28 March 2023**

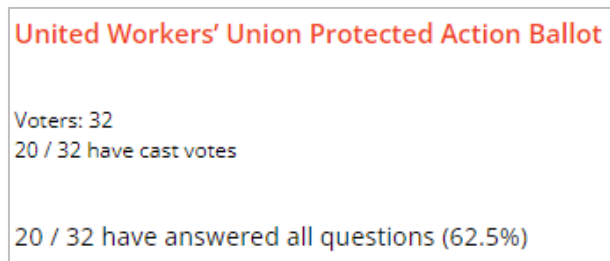
# 1. Ballot Result

Total Eligible Voters: 32  
Total Participated: 20

20 out of 32 have answered all questions 62.5%

Final Ballot Audit: Tuesday, 28 March 2023 at 11:35am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

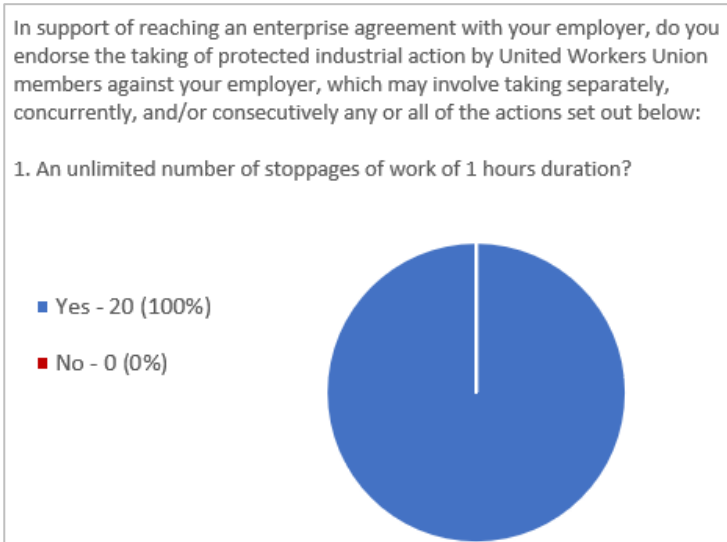
The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

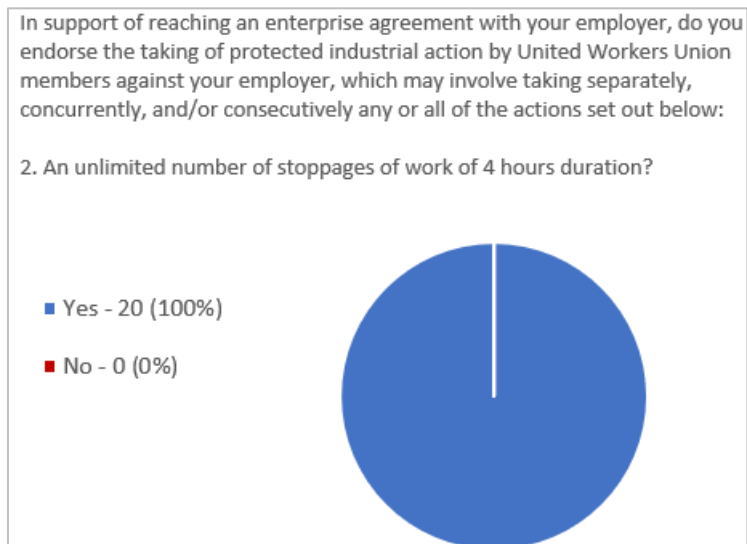
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1



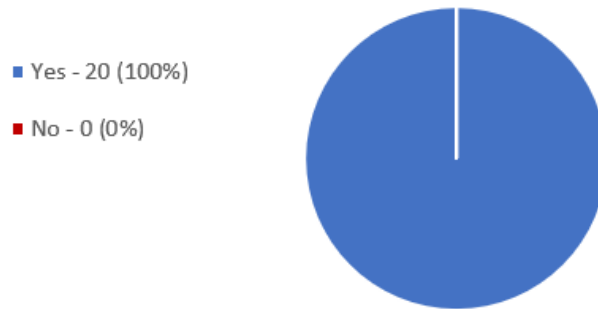
#### Question 2



### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by United Workers Union members against your employer, which may involve taking separately, concurrently, and/or consecutively any or all of the actions set out below:

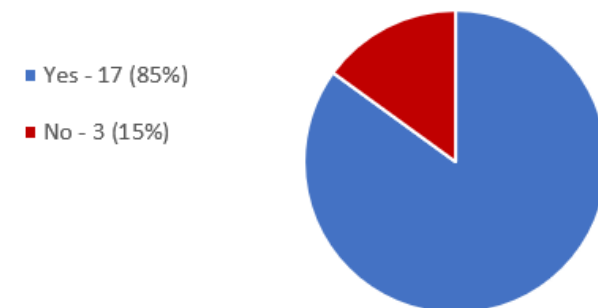
3. An unlimited number of stoppages of work of 24 hours duration?



### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by United Workers Union members against your employer, which may involve taking separately, concurrently, and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of work of indefinite duration?

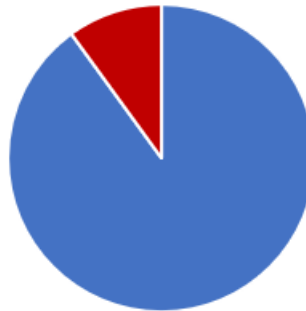


## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by United Workers Union members against your employer, which may involve taking separately, concurrently, and/or consecutively any or all of the actions set out below:

5. An unlimited number of bans on overtime of indefinite duration?

- Yes - 18 (90%)
- No - 2 (10%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

