

Reference: 2023/10806

The General Manager Fair Work Commission Level 4, 11 Exhibition Street Melbourne VIC 3000 Email: <u>melbourne@fwc.gov.au</u>

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## Declaration of results - PAB Order: B2023/1352

Pursuant to the Protected Action Ballot Order B2023/1352 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny                               |       |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 6     |
| Postal votes returned by voters                    | 4     |
| Postal votes rejected at the preliminary scrutiny  | 0     |
| Postal votes admitted to further scrutiny          | 4     |
| Percentage of postal votes returned*               | 66.66 |

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Blowflex, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

|   | Question  | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | An unlimited number of stoppages of work of 24 hours duration? YES [ ] NO [ ]           | 4   | 0  | 0        |
| 2 | An unlimited<br>number of bans on overtime of an indefinite duration?<br>YES [ ] NO [ ] | 4   | 0  | 0        |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Ballot Agent Australian Electoral Commission 24/01/2024