



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**GrainCorp Operations Ltd T/A GrainCorp Ltd
(B2023/364)**

15 May 2023

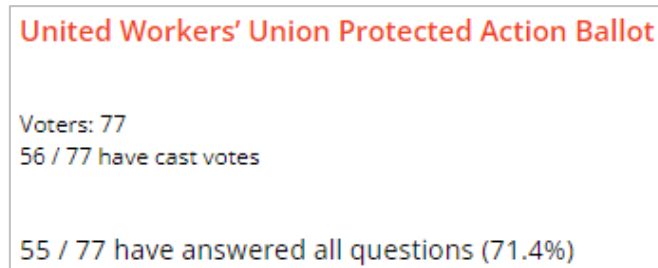
1. Ballot Result

Total Eligible Voters: 77
Total Participated: 56

55 out of 77 have answered all questions 71.4%

Final Ballot Audit: Monday, 15 May 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

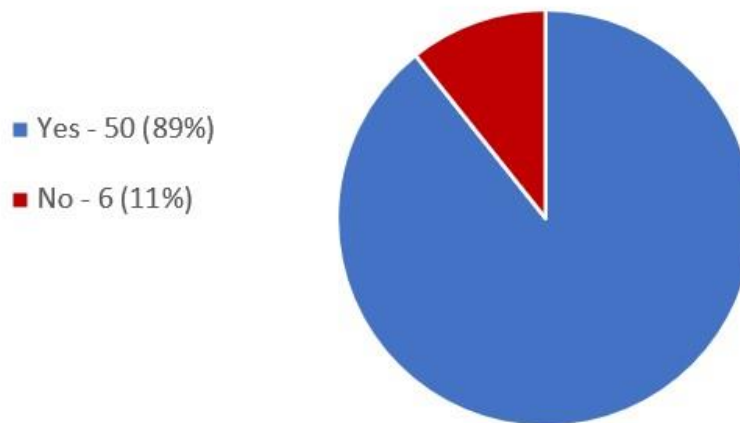
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with GrainCorp Operations Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

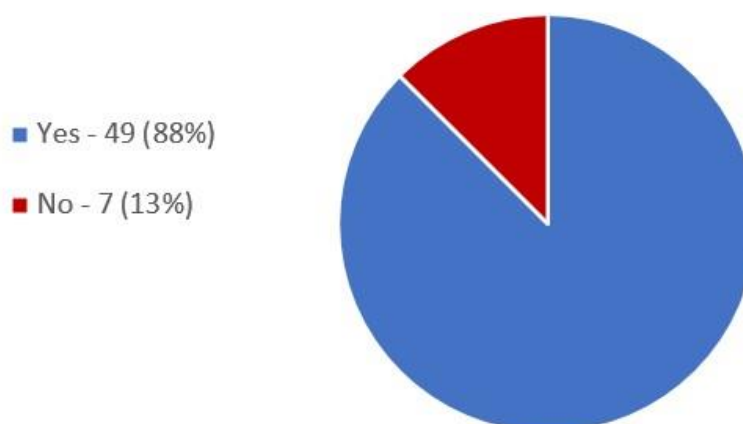
1. An unlimited number of stoppages of work of 24 hours' duration?



Question 2

In support of reaching an enterprise agreement with GrainCorp Operations Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

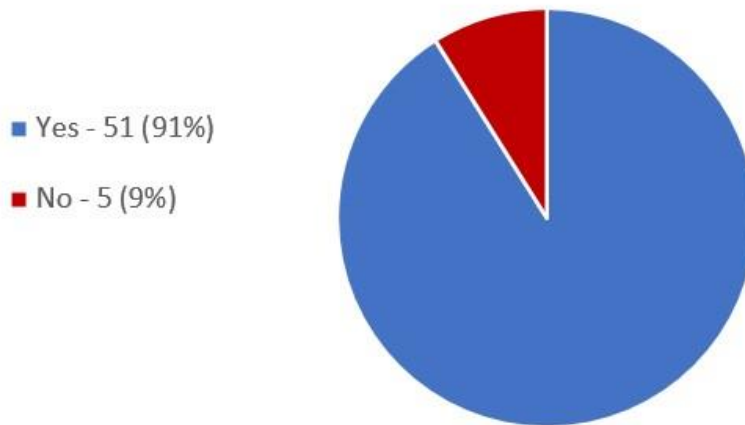
2. An unlimited number of stoppages of work of indefinite duration?



Question 3

In support of reaching an enterprise agreement with GrainCorp Operations Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

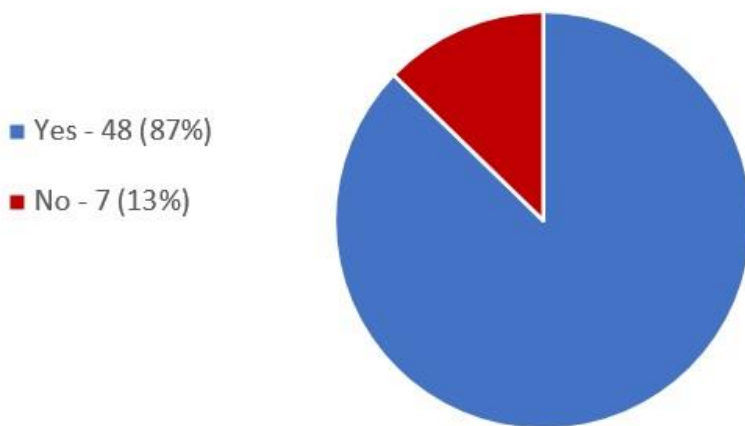
3. An unlimited number of indefinite or periodic bans on the performance of overtime?



Question 4

In support of reaching an enterprise agreement with GrainCorp Operations Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

4. An unlimited number of indefinite or periodic bans on the training of employees and/or contractors, including labour hire workers?





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