



Reference: 2023/4982

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### Declaration of results - PAB Order: B2023/578

Pursuant to the Protected Action Ballot Order B2023/578 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	10
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	90.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Vopak, do you support the taking of protected industrial action which involve one or more of the following:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hours duration which may be organised or arranged in consecutive periods?	9	0	0
2	An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?	9	0	0
3	An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?	9	0	0

4	An unlimited number of 4-hour bans on providing assistance to drivers (except in the case of a safety-related emergency) at a nominated time which may be organised or arranged in consecutive periods?	9	0	0
5	An unlimited number of bans or limitations on nominated transfers of liquids, including but not limited to internal transfers; and transfers between the Bulk Liquids Berth and Vopak Darwin storage facilities?	9	0	0
6	An unlimited number of bans on transfers of liquids being performed in excess of 50% maximum pump speed?	9	0	0
7	An unlimited number of bans on nominated transfers of liquids being performed in excess of 75% maximum pump speed?	9	0	0
8	An unlimited number of bans or limitations on the issuing of permits?	9	0	0
9	An unlimited number of bans or limitations on the loading of paper or ink into printers, receiving phone calls or the use of a radio in the control room (except for in the case of an emergency)?	9	0	0
10	An unlimited number of bans or limitations on changing tanks?	9	0	0
11	An unlimited number of bans or limitations on nominated preventative maintenance (ME2)?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
  - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
  - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
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Australian Electoral Commission  
26/07/2023

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