



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Target Australia Pty Ltd

(B2023/749)

9 July 2023

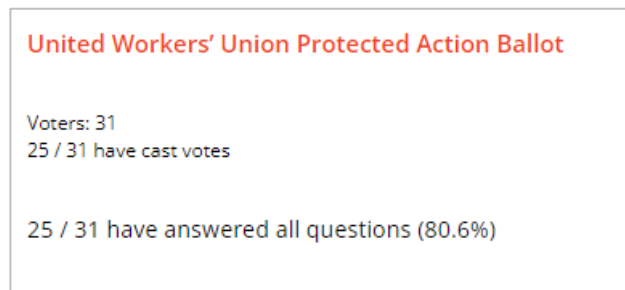
1. Ballot Result

Total Eligible Voters: 31
Total Participated: 25

25 out of 31 have answered all questions 80.6%

Final Ballot Audit: Wednesday, 9 August 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of 4 hours duration?

■ Yes - 25 (100%)

■ No - 0 (0%)



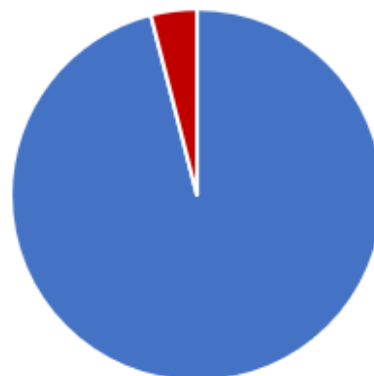
Question 2

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 24 (96%)

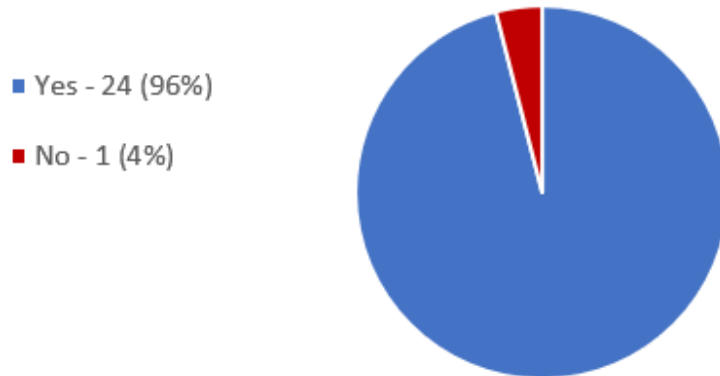
■ No - 1 (4%)



Question 3

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

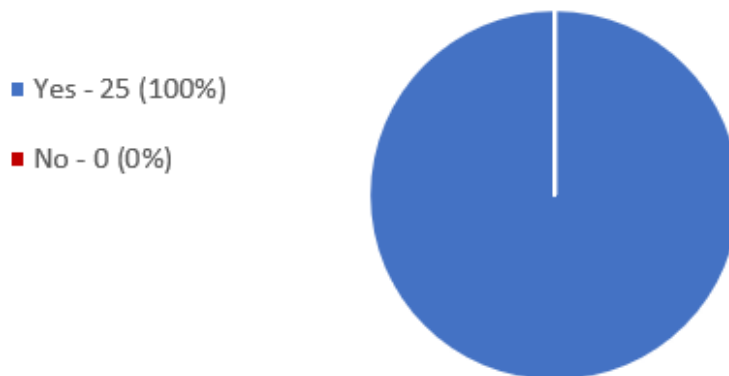
3. An unlimited number of stoppages of work of indefinite duration?



Question 4

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on overtime of indefinite duration?

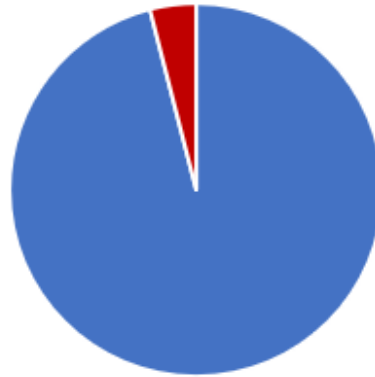


Question 5

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on all data collection and/or data entry and/or paperwork of indefinite duration?

- Yes - 24 (96%)
- No - 1 (4%)

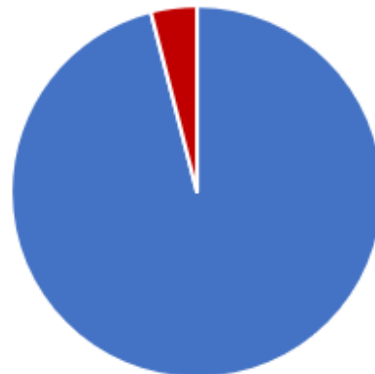


Question 6

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the loading of trucks of indefinite duration?

- Yes - 24 (96%)
- No - 1 (4%)



Question 7

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the unloading of trucks of indefinite duration?

■ Yes - 25 (100%)

■ No - 0 (0%)



Question 8

In support of reaching an Enterprise Agreement with Target Australia Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on fulfilling online orders of indefinite duration?

■ Yes - 25 (100%)

■ No - 0 (0%)





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