



Fair Vote Services

Protected Action Ballot UWU v IKEA Distribution Services Australia Pty Ltd

B2025/1562 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v IKEA Distribution Services Australia Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1562)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an Enterprise Agreement with IKEA Distribution Services Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

| Question | Yes | No | Total |
|---|-----|----|-------|
| 1 - An unlimited number of stoppages of work of 4 hours duration? | 111 | 8 | 119 |
| 2 - An unlimited number of stoppages of work of 8 hours duration? | 109 | 10 | 119 |
| 3 - An unlimited number of stoppages of work of 24 hours duration? | 109 | 10 | 119 |
| 4 - An unlimited number of stoppages of work of indefinite duration? | 99 | 20 | 119 |
| 5 - An unlimited number of bans on overtime of a periodic duration? | 108 | 11 | 119 |
| 6 - An unlimited number of bans on overtime of an indefinite duration? | 107 | 12 | 119 |
| 7 - An unlimited number of bans on the loading of trucks of a periodic duration? | 112 | 7 | 119 |
| 8 - An unlimited number of bans on the loading of trucks of an indefinite duration? | 110 | 9 | 119 |
| 9 - An unlimited number of bans on the unloading of trucks of a periodic duration? | 112 | 7 | 119 |
| 10 - An unlimited number of bans on the unloading of trucks of an indefinite duration? | 109 | 10 | 119 |
| 11 - An unlimited number of stoppages of work of 1 hours duration for the purposes of speaking to the media about the reasons for industrial action? | 110 | 9 | 119 |

I declare that:

- 157 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1 - 11.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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