



Fair Vote Services  
Protected Action Ballot UWU v CSL Limited

## B2025/1604 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v CSL Limited Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1604).

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an Enterprise Agreement with CSL Limited do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1</b> - An unlimited number of bans on overtime of an indefinite duration?	85	2	87
<b>Question 2</b> - An unlimited number of bans on performing duties in excess of the standard ordinary hours of work of an indefinite duration?	85	2	87
<b>Question 3</b> - An unlimited number of bans on working additional hours of an indefinite duration?	85	2	87
<b>Question 4</b> - An unlimited number of bans on accommodating changes to rosters and shift patterns of indefinite duration?	86	1	87
<b>Question 5</b> - An unlimited number of bans on performing on-call and/or emergency duties of indefinite duration?	85	2	87
<b>Question 6</b> - An unlimited number of bans on providing information for, or preparing or completing, correspondence of indefinite duration?	84	3	87
<b>Question 7</b> - An unlimited number of bans on using the telephone system of indefinite duration?	84	3	87
<b>Question 8</b> - An unlimited number of bans on using mobile phones and laptops for work purposes of indefinite duration?	83	4	87
<b>Question 9</b> - An unlimited number of bans on using the email system of indefinite duration?	83	4	87
<b>Question 10</b> - An unlimited number of bans on complying with CSL Limited's policy on use of email signatures of indefinite duration?	82	5	87
<b>Question 11</b> - An unlimited number of bans on attending Toolbox, handover, Tier 1 and other team meetings of indefinite duration?	83	4	87
<b>Question 12</b> - An unlimited number of bans on attending and assisting with breakdowns of indefinite duration?	85	2	87

<b>Question 13</b> - An unlimited number of bans on processing products of indefinite duration?	82	5	87
<b>Question 14</b> - An unlimited number of bans on processing of overseas plasma and other products from and/or for overseas markets of indefinite duration?	83	4	87
<b>Question 15</b> - An unlimited number of bans on all training done via plateau of indefinite duration?	83	4	87
<b>Question 16</b> - An unlimited number of stoppages of work of up to and including 1 hour's duration?	87	0	87
<b>Question 17</b> - An unlimited number of stoppages of work of more than 1 hour and up to and including 24 hours duration?	84	3	87
<b>Question 18</b> - An unlimited number of stoppages of work of indefinite duration?	82	5	87

I declare that:

- 102 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-18
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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