



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Maersk Logistics & Services Australia Pty Ltd
(B2025/1631)**

14 November 2025

1. Ballot Result

Total Eligible Voters: 115
Total Participated: 102

102 out of 115 have answered all questions 88.7%

Final Ballot Audit: Friday, 14 November 2025 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2025/1631) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2025/1631) result has been audited and the declared result is assured.

Yours Sincerely,



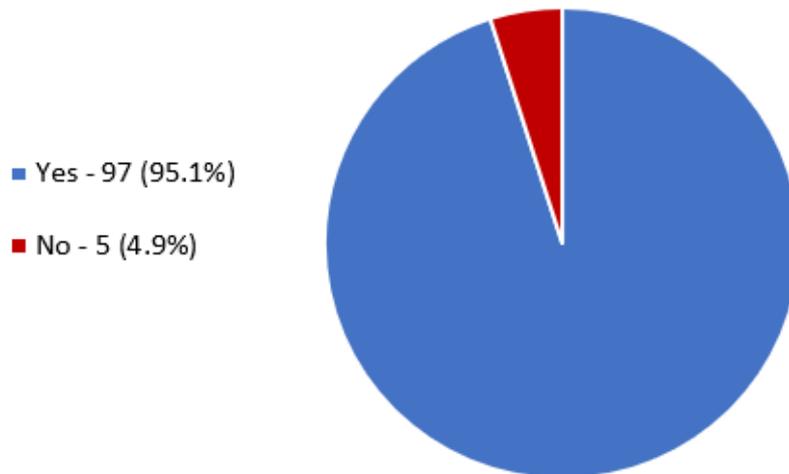
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

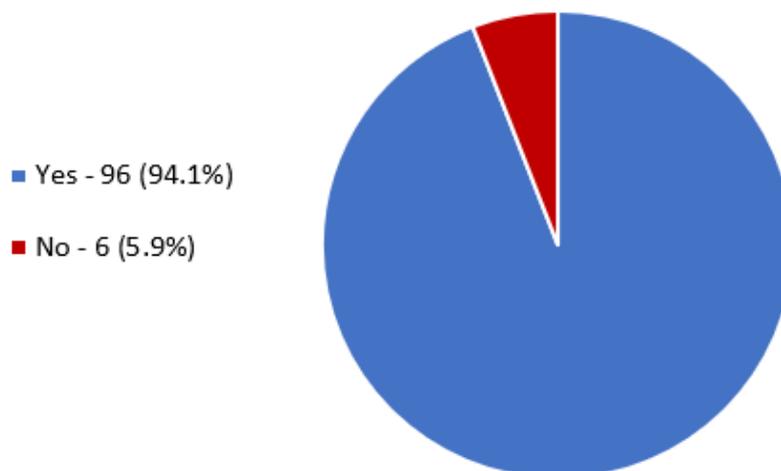
1. An unlimited number of stoppages of work of 24 hours duration?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of indefinite duration?





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