



Fair Vote Services

Protected Action Ballot UWU v Americold Logistics Limited

B2025/1651 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v Americold Logistics Limited Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1651)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

| Question | Yes | No | Total |
|--|-----|----|-------|
| Question 1. An unlimited number of stoppages of work for 1 hours duration? | 57 | 2 | 59 |
| Question 2. An unlimited number of stoppages of work for 4 hours duration? | 57 | 2 | 59 |
| Question 3. An unlimited number of stoppages of work for 24 hours duration? | 57 | 2 | 59 |
| Question 4. An unlimited number of stoppages of work for an indefinite duration? | 57 | 2 | 59 |
| Question 5. An unlimited number of bans on Forklift operations including but not limited to stocking and high reach work? | 59 | 0 | 59 |
| Question 6. An unlimited number of bans on Forklift operations for full pallet picks? | 58 | 1 | 59 |
| Question 7. An unlimited number of bans on Electric Pallet Jacks (EPJ) operations? | 58 | 1 | 59 |
| Question 8. An unlimited number of bans on all data collection of indefinite duration? | 58 | 1 | 59 |
| Question 9. An unlimited number of bans on all data entry of indefinite duration? | 57 | 2 | 59 |
| Question 10. An unlimited number of bans on completing any paperwork of indefinite duration? | 58 | 1 | 59 |
| Question 11. An unlimited number of bans on overtime of an indefinite duration? | 57 | 2 | 59 |
| Question 12. An unlimited number of bans on the loading of delivery trucks of indefinite duration? | 58 | 1 | 59 |
| Question 13. An unlimited number of bans on the unloading of delivery trucks of indefinite duration? | 58 | 1 | 59 |

I declare that:

- 70 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1 – 13.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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