



Fair Vote Services
Protected Action Ballot UWU v MSS Security

B2025/1704 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v MSS Security Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1704).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with MSS Security do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1. <i>An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?</i>	78	1	79
Question 2. <i>An unlimited number of stoppages of work of an indefinite duration?</i>	76	3	79
Question 3. <i>An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of posting, affixing, and/or distributing UWU branded posters or materials (including stickers) and/or speaking to members of the general public (including other Airport employees) about the reasons for industrial action and/or speaking to the media about the reasons for industrial action and/or creating, posting, and/or featuring in social media content about the reasons for industrial action?</i>	76	3	79
Question 4. <i>Periodic or indefinite industrial action restricting, limiting or delaying the performance of work by employees interrupting or altering their regular duties to post, display and/or distribute UWU branded posters or materials containing bargaining campaign information or union colours in the workplace?</i>	76	3	79
Question 5. <i>An unlimited number of indefinite or periodic bans on the performance of work without a union badge(s) and/or sticker(s) attached to an employee's prescribed uniform and/or a union lanyard, and/or union hats or headwear, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform (including over or instead of uniform scarves and/or ties)?</i>	77	2	79
Question 6. <i>An unlimited number of indefinite or periodic bans on the performance of work without a UWU branded poster and/or bargaining campaign materials (including stickers) displayed at, or affixed to, surfaces at an employee's workplace in clear and uninterrupted view to the public (save for obscuring mirrors/ WHS signage/emergency rescue and firefighting equipment)?</i>	76	3	79

<p>Question 7. An unlimited number of indefinite or periodic bans on the performance of any or all of the following:</p> <ul style="list-style-type: none"> • All forms of overtime; • Training and/or reorientation of new and existing staff; • Reporting duties; • Completing paperwork; • Operation of boom gates; and • Specific tasks or duties which are part of employee's ordinary work tasks or duties. 	78	2	80
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I declare that:

- 81 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-7
- The majority of voters who cast a valid vote were against the action set down in question(s):
Nil

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