

Reference: 2026/2106

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**Declaration of results – PAB Order: B2026/193**

Pursuant to the Protected Action Ballot Order B2026/193 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Postal vote summary	
Number of employees on the voter roll (voters)	24
Postal votes returned by voters	23
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	22
Percentage of postal votes returned*	91.66

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the voter roll (the number of voters who voted).

The scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of all work of up to 1 hour duration?	21	1	0
2	An unlimited number of stoppages of all work of up to 2 hours duration?	21	1	0
3	An unlimited number of stoppages of all work of up to 4 hours duration?	21	1	0
4	An unlimited number of stoppages of all work of up to 8 hours duration?	22	0	0
5	An unlimited number of stoppages of up to 24 hours duration?	22	0	0
6	An unlimited number of stoppages of indefinite duration?	21	1	0
7	An unlimited number of bans on the loading of containers of an indefinite duration?	22	0	0

	<b>Question</b>	<b>Yes</b>	<b>No</b>	<b>Informal</b>
8	An unlimited number of bans on the unloading of containers of an indefinite duration?	22	0	0
9	An unlimited number of bans on the use of scanners when dispatching and ordering for an indefinite duration?	22	0	0
10	An unlimited number of bans on the completing of production invoice forms for an indefinite duration?	22	0	0
11	An unlimited number of bans on the completing of documentation regarding ordering and dispatching for an indefinite duration?	22	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s).

<b>Question No.</b>	<b>Question</b>
1	An unlimited number of stoppages of all work of up to 1 hour duration?
2	An unlimited number of stoppages of all work of up to 2 hours duration?
3	An unlimited number of stoppages of all work of up to 4 hours duration?
4	An unlimited number of stoppages of all work of up to 8 hours duration?
5	An unlimited number of stoppages of up to 24 hours duration?
6	An unlimited number of stoppages of indefinite duration?
7	An unlimited number of bans on the loading of containers of an indefinite duration?
8	An unlimited number of bans on the unloading of containers of an indefinite duration?
9	An unlimited number of bans on the use of scanners when dispatching and ordering for an indefinite duration?
10	An unlimited number of bans on the completing of production invoice forms for an indefinite duration?
11	An unlimited number of bans on the completing of documentation regarding ordering and dispatching for an indefinite duration?

Delegate of the Ballot Agent  
Australian Electoral Commission

Tuesday 21 April 2026