



Fair Vote Services

UWU v Secure Journeys Pty Ltd Trading AS Secure Journeys Protected Action Ballot

B2026/528 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v Secure Journeys Pty Ltd Trading AS Secure Journeys Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/528).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise protected industrial action separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1. <i>An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?</i>	462	8	470
Question 2. <i>An unlimited number of stoppages of work of an indefinite duration?</i>	457	9	466
Question 3. <i>An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of posting, affixing, and/or distributing UWU branded posters or materials and/or speaking to members of the general public (including other employees) about the reasons for industrial action and/or speaking to the media and/or posting to social media about the reasons for industrial action?</i>	454	13	467
Question 4. <i>Periodic or indefinite industrial action restricting, limiting or delaying the performance of work by employees interrupting or altering their regular duties to post or display UWU branded posters or materials containing bargaining campaign information or union colours in the workplace?</i>	456	11	467
Question 5. <i>An unlimited number of indefinite or periodic bans on the performance of work without a union badge(s) and/or sticker(s) attached to an employee's prescribed uniform and/or a union lanyard, and/or union hats or headwear, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform (including over or instead of uniform scarves and/or ties)?</i>	453	14	467

Question 6. <i>An unlimited number of indefinite or periodic bans on the performance of work without a UWU branded poster and/or bargaining campaign materials displayed at, or affixed to, surfaces at an employee's workplace in clear and uninterrupted view to the public (save for obscuring mirrors/ WHS signage/emergency rescue and firefighting equipment)?</i>	453	12	465
Question 7. <i>An unlimited number of indefinite or periodic bans on the performance of any or all of the following:</i> <ul style="list-style-type: none"> • <i>All forms of overtime;</i> • <i>Supervising and/or escorting contractors and visitors;</i> • <i>Training and/or reorientation of new and existing staff;</i> • <i>Training reporting duties;</i> • <i>Testing alarms and/or equipment;</i> • <i>Facilitating entry and egress at Entrances;</i> • <i>Patrols; and</i> • <i>Specific tasks or duties which are part of employee's ordinary work tasks or duties.</i> 	456	11	467

I declare that:

- 576 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-7
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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