

# Consultation notice for a proposed collective agreement

## The Notifying Entity

Legal name	Transport Workers' Union of Australia
Trading name	Transport Workers' Union of Australia
Contact Person	Gavin Webb
Capacity/Position	Chief Legal Officer (NSW/QLD/VIC/TAS (Interim Governance) Branch)

gives notice under section 536ML of the [Fair Work Act 2009](#) to the:

- regulated business named below
- organisation named below

that it proposes to try to make a collective agreement under Part 3A-4 of the Fair Work Act.

**This is the organisation that is entitled to represent the industrial interests of one or more regulated workers who will be covered by the proposed collective agreement.**

Legal name of organisation	Transport Workers' Union of Australia
Trading name of organisation	Transport Workers' Union of Australia

**This is the regulated business that will be covered by the proposed collective agreement.**

Legal name of regulated business	Team Global Express Pty Ltd
Trading name of regulated business	Team Global Express

**The regulated workers who will be covered by the proposed collective agreement are:**

- Employee-like workers
- Regulated road transport contractors

**The class of regulated workers who will be covered by the proposed collective agreement**

**is:**

All Regulated Road Transport Contractors (**RRTCs**) engaged by Team Global Express Pty Ltd (or any related entity) (**TGE**) who perform work in all states and territories other than NSW and QLD.

Attach additional pages if necessary.

**The matters that are to be dealt with by the proposed collective agreement are:**

Terms dealing with:

1. An overall safety net based on cost recovery and a fair and reasonable labour component.
2. Existing custom and practices (Local Agreements).
3. The conduct of the parties.
4. A Negotiation process for successor collective agreement.
5. Consultation on workplace change.
6. Dispute resolution procedure.
7. TGE commitment to Job Security.
8. Engagement of outside hire terms.
9. Full utilisation of RRTCs over other forms of contractors.
10. TWU Inductions.
11. Health and Safety Committees.
12. Safe system of work.
13. Blue Card WHS Induction and Skills Passport.
14. TGE and TWU Relationship.
15. TWU Delegates Rights.

Attach additional pages if necessary.

**Signature**

Signature	
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Name	Gavin Webb
Date	23 September 2025