

President's statement

Exposure draft of the Fair Work Commission Rules 2024 – opportunity to comment

Justice Hatcher, President

Sydney, 9 February 2024

- [1] The Fair Work Commission has today published an exposure draft of the *Fair Work Commission Rules* 2024 (new Rules) on our website.
- [2] When finalised, the new Rules will replace the present procedural rules of the Commission, the *Fair Work Commission Rules 2013*, which are due to sunset on 1 April 2024.

Background

- [3] Section 609 of the *Fair Work Act 2009* (Cth) (the Act) authorises the President of the Commission, by legislative instrument, to make procedural rules in relation to:
 - the practice and procedure to be followed by the Commission, or
 - the conduct of business in relation to matters allowed or required to be dealt with by the Commission.
- [4] The procedural rules assist the Commission to perform its functions and exercise its powers under the Act and other legislation, in accordance with section 577 of the Act, in a manner that:
 - is fair and just
 - is quick, informal and avoids unnecessary technicalities
 - is open and transparent, and
 - promotes harmonious and cooperative workplace relations.
- [5] The new Rules will largely remake the present procedural rules, but with changes to update them and improve their usability. A number of new rules will be introduced to accommodate recent legislative changes.
- [6] The proposed changes to the procedural rules are outlined in the explanatory note published with the exposure draft of the new Rules.

Comment on the draft new Rules

- [7] Interested persons are invited to comment upon the exposure draft of the new Rules.
- [8] This may be done by email to consultation@fwc.gov.au by **4:00 pm (AEDT) on Friday, 23 February 2024**.

PRESIDENT