



STATEMENT

Fair Work Act 2009

s.157—FWC may vary etc. modern awards if necessary to achieve modern awards objective
s.576(2)(aa)—Promoting cooperative and productive workplace relations and preventing disputes

Modern Awards Review 2023-24 (AM2023/21)

DEPUTY PRESIDENT GOSTENCNIK
COMMISSIONER TRAN

MELBOURNE, 7 FEBRUARY 2024

Modern Awards Review 2023-24 – job security – amended timetable for consultation.

[1] On 18 December 2023, the Commission published a discussion paper concerning job security and we issued a statement setting out a timetable for responses to the discussion paper and consultation process. We set aside dates for consultation, being 15, 21 and 27 February 2024 and 4 March 2024.

[2] The discussion paper posed a series of questions, and 21 submissions were received in response. All are published on the Modern Awards Review 2023-24 webpage.

[3] At a mention held on 6 February 2023, we finalised arrangements for the consultation process.

[4] We invited interested parties to comment on how consultations should be conducted. There was consensus view that in person consultations were preferred, but that remote participation be permitted. We will conduct consultations in person, in Melbourne and Sydney, with the facilitation of parties to participate remotely via Teams.

[5] We observe that the timetable did not provide sufficient opportunity for parties to file any submissions in reply, and therefore vacate the first two consultation dates. Parties may file submissions in reply by no later than 12pm (AEDT) on Wednesday 21 February 2024 by email to awards@fwc.gov.au.

[6] We have set aside the following dates for the consultation process:

- Tuesday 27 February 2024 (in Melbourne, with Teams access to be made available)
- Monday 4 March 2024 (in Sydney, with Teams access to be made available)
- Thursday 14 March 2024 (in Melbourne, with Teams access to be made available)

- Monday 18 March 2024 (in Sydney, with Teams access to be made available)

[7] To make effective use of the consultation dates, we propose to group the consultation process into subject areas as posed by the discussion paper series of questions. The Ai Group identified that a number of submissions also addressed part-time employment and sought that time be allocated to that additional subject matter.

[8] Consultation will be as follows:

1. Consultation 1, which will occur on Tuesday 27 February 2024 (in Melbourne, with Teams access to be made available) and Monday 4 March 2024 (in Sydney, with Teams access to be made available), will relate to questions 6, 7 and 8 regarding job security and standard award clauses;
2. Consultation 2, which will occur on Thursday 14 March 2024 (in Melbourne, with Teams access to be made available), will relate to questions 1, 2 and 3 regarding other provisions in seven modern awards; and
3. Consultation 3, which will occur on Monday 18 March 2024 in Sydney, with Teams access to be made available), will relate to questions 4 and 5 regarding casual and part-time employment.

[9] Interested parties may request further consultation dates, including that further dates be allocated for specific subject areas.

[10] Notices of listing are published with this statement.

[11] All correspondence and submissions should be emailed to awards@fwc.gov.au.



DEPUTY PRESIDENT

Printed by authority of the Commonwealth Government Printer

<PR771080>