[2024] FWCFB 45 [Note: A copy of the zombie agreement to which this decision relates (AE873290) is available on our website.]



DECISION

Fair Work (Transitional Provisions and Consequential Amendments) Act 2009 Sch. 7, Item 30(4) - Application to extend default period for enterprise agreements made during the bridging period

M & D Borbilas Pty Ltd T/A Centre Pharmacy Unanderra (AG2023/4173)

COMMUNITY PHARMACY SINGLE ENTERPRISE AGREEMENT (NSW) (PHARMACY ASSISTANTS EMPLOYED BY M & D BOABILAS PTY LTD)

Pharmacy operations

DEPUTY PRESIDENT WRIGHT DEPUTY PRESIDENT SLEVIN DEPUTY PRESIDENT GRAYSON

SYDNEY, 5 FEBRUARY 2024

Application to extend the default period for the Community Pharmacy Single Enterprise Agreement (NSW) (Pharmacy Assistants employed by M & D Boabilas Pty Ltd)

- [1] Pursuant to subitem 30(4) of Sch 7 to the Fair Work (Transitional Provisions and Consequential Amendments) Act 2009 M & D Borbilas Pty Ltd T/A Centre Pharmacy Unanderra has applied to extend the default period for the Community Pharmacy Single Enterprise Agreement (NSW) (Pharmacy Assistants employed by M & D Boabilas Pty Ltd) (the Agreement). Under subitem 30(1) the Agreement was to terminate on 6 December 2023.
- [2] The application was made, in accordance with subitem (6)(b), on the grounds that an enterprise agreement had been made under the *Fair Work Act 2009* that covers the same, or substantially the same, group of employees as are covered by the Agreement. At the time this application was made the replacement agreement had not yet been approved by the Commission.
- [3] The Commission has since approved the replacement agreement¹. The purpose of the extension is to ensure the Agreement continued to apply until the replacement enterprise agreement was approved.
- [4] We are satisfied for the purpose of subitem (6)(b) that it is reasonable to extend the default period for the Agreement.
- [5] Pursuant to item 30(4) of Sch 7 to the Transitional Act, we order that the default period for the Agreement is extended until 7 days after the approval decision of the new replacement agreement on 28 December 2023.

[6] The Agreement is published, in accordance with subitem 30(9A)(c), on the Fair Work Commission's website.



DEPUTY PRESIDENT

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<<u>AE873290</u> PR770966>

¹ [2023] FWCA 4410.