

**From:** Wes Lambert <wes@rca.asn.au>  
**Sent:** Friday, 17 December 2021 10:50 AM  
**To:** Chambers - Hatcher VP <Chambers.Hatcher.VP@fwc.gov.au>  
**Cc:** AMOD <AMOD@fwc.gov.au>; Brendon Zhu <brendon@rca.asn.au>  
**Subject:** RE: Schedule X, Restaurant Industry Award 2020

Good morning,

Yes, the email can be published as a submission in response to the application.



**\*PLEASE NOTE: R&CA WILL BE CLOSED OVER THE CHRISTMAS PERIOD FROM FRIDAY, 24 DECEMBER 2021 TO SUNDAY, 9 JANUARY 2022. THE IR HOTLINE ON 1300 722 878 WILL BE OPERATING DURING THIS TIME WITH MINOR CHANGES TO THE SERVICE DELIVERY. FOR NON-IR RELATED MEMBER QUERIES, ONLY URGENT MATTERS WILL BE RESPONDED TO DURING THIS PERIOD. R&CA WILL RE-OPEN FROM MONDAY, 10 JANUARY 2022. R&CA HAVE CREATED A FACT SHEET TO HELP MEMBERS WITH SOME KEY ISSUES THAT CAN BE ACCESSED [HERE](#)\***

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**From:** [Chambers - Hatcher VP](#)  
**Sent:** Friday, December 17, 2021 10:46 AM  
**To:** [Wes Lambert](#)  
**Cc:** [AMOD](#); [Brendon Zhu](#)  
**Subject:** RE: Schedule X, Restaurant Industry Award 2020

OFFICIAL

Dear Mr Lambert

I refer to the email below.

The Vice President issued a further statement on 15 December 2021 ([\[2021\] FWC 6611](#)) in relation to a further five awards the subject of applications which were received on 15 December 2021. This included an application made by the United Workers Union to extend the operation of parts of Schedule X in the *Restaurant Industry Award 2020*.

Could you please advise if you would like the email below to be published as a submission in response to the application.

Kind Regards,

**Eirinn Hayes**

Associate to Vice President Hatcher

**Fair Work Commission**

Tel: (02) 9308 1812

Fax: (02) 9380 6990

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**From:** Wes Lambert <[wes@rca.asn.au](mailto:wes@rca.asn.au)>  
**Sent:** Friday, 17 December 2021 10:27 AM  
**To:** Chambers - Hatcher VP <[Chambers.Hatcher.VP@fwc.gov.au](mailto:Chambers.Hatcher.VP@fwc.gov.au)>  
**Cc:** AMOD <[AMOD@fwc.gov.au](mailto:AMOD@fwc.gov.au)>; Brendon Zhu <[brendon@rca.asn.au](mailto:brendon@rca.asn.au)>  
**Subject:** Schedule X, Restaurant Industry Award 2020

Dear Associate

We refer to the above mentioned statement issued on 14 December 2021, and specifically to paragraph [6] which indicates that among six awards in which applications have not been received to extend Schedule X, is the *Restaurant Industry Award 2020*.

Restaurant & Catering Industry Association:

- Supports, and to the extent necessary, proposes / seeks the inclusion / retention of Schedule X in the *Restaurant & Catering Industry Association* based on the reasons being advanced in relation to the majority of modern awards where this is under consideration.
- Would be able to assist the Commission in relation to the lodgement of an application, if necessary, but notes that the Fair Work Commission may act of its own motion in varying a modern award (s 157(3) of the Fair Work Act) and is not in any event bound by the terms of an application when deciding a matter (s 599).
- Supports and adopts the submissions of the Australian Chamber of Commerce and industry (ACCI) in relation to this matter, which are to be lodged today.

Yours sincerely,

**WES LAMBERT CPA, FGIA, CAE, MAICD**  
CHIEF EXECUTIVE OFFICER  
RESTAURANT & CATERING INDUSTRY ASSOCIATION

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ASSOCIATION OF THE YEAR 2020

COVID-19 Hospitality Best Practice 2020  
LEARNING VAULT

Managing Customer Expectations 2020  
LEARNING VAULT

Emotional Awareness in Leadership 2020

Certified Professional Restaurateur 2020

Sustainable Practices 2021

COVID-19 Hospitality Best Practice 2021

Conflict Resolution in Hospitality 2021

I'm proud to be an...  
**ASSOCIATION INFLUENCER**  
**2020**

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