Guide

Flowchart of the anti-bullying process

This flowchart outlines the process followed by the Fair Work Commission in dealing with anti-bullying matters.

The Process

- Application is lodged with the Fair Work Commission
- Application is allocated to the Anti-Bullying team for review
  - The review can include:
    - Ensuring the application is complete and valid
    - Confirm the Applicant’s intention to proceed
- Application is served by the Fair Work Commission
- Report is prepared
- Panel Head assigns the matter
- Assigned to a Member for Preliminary Conference/Directions
- Mediation
  - Resolved and discontinued
- Unresolved Matter further allocated by Panel Head
- Hearing
  - Application dismissed
  - Orders to prevent bullying issued
  - Appeal by leave of Full Bench
Help is available

If you need further information or help visit the Fair Work Commission’s website at www.fwc.gov.au. You should note that legal advice is not available from the Fair Work Commission.

You can also refer to the full Guide—Anti-bullying at the Fair Work Commission.