Declaration of result

Protected Action Ballot

Australian Federation of Air Pilots
HNZ Australia Pty Ltd
Matter Number: B2014/532

I certify that I have conducted the Protected Action Ballot by post in accordance with the Orders of the Fair Work Commission of Tuesday 18 February 2014.

I declare that the result of the Protected Action Ballot is as follows:

Number of employees on the roll of voters	**15**
Declaration Envelopes returned by eligible voters	13
Declaration Envelopes rejected at preliminary scrutiny	0
Declaration Envelopes admitted to scrutiny	13
Declaration Envelopes admitted to scrutiny that did not contain a ballot paper	0
Ballot papers admitted to scrutiny	**13**
Percentage of persons on the roll who voted in the ballot	**86.6%**

Results
"In supporting or advancing claims in relation to an enterprise agreement with HNZ Australia Pty Ltd, do you endorse the taking of any or all protected industrial action against HNZ Australia Pty Ltd, which is authorised by this ballot in the form of the following:

Question 1
An unlimited number of indefinite or periodic bans on the performance of work relating to working overtime or extensions to duty?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 2
An unlimited number of indefinite or periodic bans on the performance of work relating to working call outs?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 3
An unlimited number of indefinite or periodic bans on the performance of work relating to completing the Daily Operation Reports that are used for client billing?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 4

An unlimited number of indefinite or periodic bans on the performance of work relating to accepting an aircraft for a flight that has a permissible unserviceability as specified in the Minimum Equipment List (MEL) that was, or has been, documented more than 48 hours prior to flight?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 5
An unlimited number of indefinite or periodic bans on the performance of work relating to accepting any aircraft for a flight that has a permissible unserviceability as described in the Minimum Equipment List (MEL)?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 6
An unlimited number of indefinite or periodic bans on the performance of work relating to wearing company uniforms (with the exception of personal protective clothing and equipment); washing and cleaning aircraft; washing company vehicles; periodic maintenance of aircraft by a pilot (including but not limited to lubrication); regular maintenance of aircraft by a pilot (including but not limited to water drain test)?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 7
An unlimited number of indefinite or periodic bans on the performance of work relating to completing administrative paperwork (except documentation legally required by CASA regulations); filing amendments to company manuals; and, except at the Captain’s discretion, exercising CASA maintenance authorities?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 8
An unlimited number of 1 hour stoppages?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 9
An unlimited number of 2 hours stoppages?

Number of voters **approving** the action (Yes votes)	13
Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 10
An unlimited number of 4 hours stoppages?

Number of voters **approving** the action (Yes votes)	13

Number of voters **not approving** the action (No votes)	0
Number of informal ballot papers	0

Question 11
An unlimited number of 8 hours stoppages?

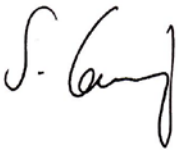
Number of voters **approving** the action (Yes votes)	12
Number of voters **not approving** the action (No votes)	1
Number of informal ballot papers	0

Question 12
An unlimited number of 12 hours stoppages?

Number of voters **approving** the action (Yes votes)	12
Number of voters **not approving** the action (No votes)	1
Number of informal ballot papers	0

Question 13
An unlimited number of 24 hours stoppages?

Number of voters **approving** the action (Yes votes)	12
Number of voters **not approving** the action (No votes)	1
Number of informal ballot papers	0



Shane T Lanning
Returning Officer, Australian Electoral Commission
31 March 2014