



Reference: 2022/10710

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1302

Pursuant to the Protected Action Ballot Order B2022/1302 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	104
Postal votes returned by voters	62
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	62
Percentage of postal votes returned*	59.62

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purposes of supporting or advancing claims in respect of the proposed collective agreement with your Employer, do you authorise the following types of industrial action being taken:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for 2 hours duration which may be taken on multiple occasions during any given shift?	55	7	0

2	An unlimited number of stoppages of the performance of work for 7.6 hours?	57	5	0
3	An unlimited number of stoppages of the performance of work for 24 hours?	57	5	0
4	An unlimited number of stoppages of the performance of all work of twenty minutes' duration which may be taken on multiple occasions during any given shift?	55	7	0
5	An indefinite ban on the performance of overtime?	55	7	0
6	Unlimited communications by Employees during working hours including PA announcements and wearing, distributing and posting union campaign material such as flyers, badges, written communications and stickers concerning issues in relation to the proposed Enterprise Agreement?	58	4	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

12/10/2022

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