



Reference: 2022/236

The General Manager
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Declaration of results - PAB Order: B2022/4

Pursuant to the Protected Action Ballot Order B2022/4 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	84
Postal votes returned by voters	56
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	54
Percentage of postal votes returned*	64.29

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims made in respect of the proposed enterprise agreement with the employer, do you authorise the following types of industrial action being taken separately, concurrently or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of performance of work for the duration of 30 minutes?	41	3	10
2	An unlimited number of stoppages of performance of work for the duration of 1 hour?	41	3	10
3	An unlimited number of stoppages of performance of work for the duration of 2 hours?	44	3	7
4	An unlimited number of stoppages of performance of work for the duration of a complete shift or day?	52	1	1
5	An indefinite ban on the performance of overtime?	41	7	6

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Cameron Caccamo
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

02/03/2022

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