

Reference: 2022/10829

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**Declaration of results - PAB Order: B2022/1278**

Pursuant to the Protected Action Ballot Order B2022/1278 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	116
Postal votes returned by voters	65
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	65
Percentage of postal votes returned*	56.03

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims and protecting existing conditions of employment in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment with Transdev Sydney Ferries Pty Ltd approve protected industrial action, separately, concurrently, and/or consecutively in the following form of stoppages and work bans and limitations:

	Question	Yes	No	Informal
1	An unlimited number of bans or limitations on the performance of overtime?	65	0	0
2	An unlimited number of bans or limitations on "swiping on" or "swiping off" through company time and attendance system(s)?	64	1	0
3	An unlimited number of bans or limitations on the wearing of company issued uniform?	63	2	0
4	An unlimited number of stoppages of work for 1 hour duration which may be organised or arranged in consecutive periods?	65	0	0
5	An unlimited number of stoppages of work for 4 hour duration	65	0	0

	which may be organised or arranged in consecutive periods?			
6	An unlimited number of bans or limitations in tickets being sold or collected?	65	0	0
7	An unlimited number of bans or limitations on Work As Directed days?	65	0	0
8	An unlimited number of bans or limitations on the performance of work on 24m River Class vessels operated with less than two GPHs?	64	0	1
9	An unlimited number of bans or limitations on the performance of work on RiverCat Class vessels operated with less than two GPHs?	64	0	1
10	An unlimited number of bans on the performance of work outside of an employee's classification for an indefinite period?	64	1	0
11	An unlimited number of bans or limitations on the performance of work on vessels built outside of Australia?	64	0	1
12	An unlimited number of bans and limitations on operating vessels in excess of 10 knots?	63	1	1
13	An unlimited number of bans or limitations on the performance of work on wharves, or embarking or disembarking passengers, or supporting vessels arriving at or departing from wharves, where wayfinding signage is out of service?	64	1	0
14	An unlimited number of bans or limitations on receiving contact from Transdev Sydney Ferries, or being required to respond to or make any contact with Transdev Sydney Ferries including email, text messaging, phone calls or any other electronic and/or digital means?	65	0	0
15	An unlimited number of bans or limitations on supporting services, or embarking or disembarking passengers on services, operated via charter vessels?	65	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

13/10/2022

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