



Reference: 2021/6924

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### Declaration of results - PAB Order: B2021/1223

Pursuant to the Protected Action Ballot Order B2021/1223 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	24
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	45.83

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of up to 4 hours duration?	10	0	0
2	An unlimited number of stoppages of work of up to 4 hours duration?	10	0	0
3	An unlimited number of stoppages of work of up to 24 hours duration?	10	0	0
4	An unlimited number of stoppages of work of up to 48 hours duration?	10	0	0

5	An unlimited number of indefinite or periodic bans on work outside of ordinary hours?	10	0	0
6	An unlimited number of indefinite or periodic bans on work on the out of hours on-call roster?	10	0	0
7	An unlimited number of indefinite or period bans on the performance of Staff Relief?	8	2	0
8	An unlimited number of indefinite or periodic bans on Non-planned work?	10	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Darren Wade  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

03/02/2022

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