



Reference: 2022/285

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Stuart GORDON

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)
stuart.gordon@amwu.org.au

Amanda BYRNE

Pacific Marine Batteries Pty Ltd
abyrne@pmbdefence.com.au

Declaration of results - PAB Order: B2021/1293

Pursuant to the Protected Action Ballot Order B2021/1293 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	29
Postal votes returned by voters	6
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	6
Percentage of postal votes returned*	20.69

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of employment of PMB Defence ' Batteries authorise protected industrial action:

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of varying durations of time?	4	2	0
2	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 24 hours?	5	1	0
3	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 48 hours?	5	1	0

4	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 7 days?	4	2	0
5	An unlimited number of ongoing bans on the performance of overtime?	6	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Shehan Liyanage
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

23/02/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au