

Reference: 2022/10619

The General Manager  
 Fair Work Commission  
 Level 4, 11 Exhibition Street  
 Melbourne VIC 3000  
 Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Katie GILLEN

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)  
 katie.gillen@amwu.org.au

Kirstin PURCELL

Bega Cheese Limited  
 Kirstin.Purcell@bega.com.au

**Declaration of results - PAB Order: B2022/1284**

Pursuant to the Protected Action Ballot Order B2022/1284 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	22
Postal votes returned by voters	18
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	18
Percentage of postal votes returned*	81.82

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

Question	Yes	No	Informal
1 An unlimited number of 1 hour stoppages of work	18	0	0
2 An unlimited number of 2 hour stoppages of work	18	0	0
3 An unlimited number of 3 hour stoppages of work	18	0	0
4 An unlimited number of 4 hour stoppages of work	18	0	0
5 An unlimited number of 8 hour stoppages of work	18	0	0
6 An unlimited number of 12 hour stoppages of work	18	0	0
7 An unlimited number of 24 hour stoppages of work	17	1	0
8 An unlimited number of 48 hour stoppages of work	18	0	0
9 An unlimited number of 72 hour stoppages of work	17	1	0
10 An unlimited number of stoppages of work for a period of one week	17	1	0
11 An unlimited number of indefinite stoppages of work	17	1	0
12 An unlimited number of indefinite or periodic bans on overtime	18	0	0
13 An unlimited number of indefinite or periodic partial work bans	18	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

05/10/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)