

Reference: 2022/10912

The General Manager  
 Fair Work Commission  
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 Melbourne VIC 3000  
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Abha DEVASIA  
 "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)  
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**Declaration of results - PAB Order: B2022/1317**

Pursuant to the Protected Action Ballot Order B2022/1317 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	69.23

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.  
 In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

Question	Yes	No	Informal
1 15 minute stoppages of work?	9	0	0
2 30 minute stoppages of work?	9	0	0
3 4 hour stoppages of work?	9	0	0
4 8 hour stoppages of work?	9	0	0
5 24 hour strikes?	9	0	0
6 48 hour strikes?	9	0	0
7 Indefinite or periodic bans on overtime?	9	0	0
8 Indefinite or periodic bans on call backs?	9	0	0
9 Indefinite or periodic bans on attending change over meetings?	9	0	0
10 Indefinite or periodic bans on working during breaks?	9	0	0

11	Indefinite or periodic bans on answering radios and mobile phones?	9	0	0
12	Indefinite or periodic bans on taking calls after hours?	9	0	0
13	Indefinite or periodic bans on completing paperwork?	9	0	0
14	Working to rule (all breaks to be taken on time)?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

12/10/2022

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