



Reference: 2022/11074

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Karen SPINDLER
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union"
known as the Australian Manufacturing Workers' Union (AMWU)
karen.spindler@amwu.org.au

Robert JOVANOVSKI
Inghams Enterprises Pty Limited
rjovanovski@ingham.com.au

Declaration of results - PAB Order: B2022/1342

Pursuant to the Protected Action Ballot Order B2022/1342 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Ingham Enterprises Pty Limited, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	5	0	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	5	0	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	5	0	0
4	An unlimited number of stoppages of work for the duration of 4 hours?	5	0	0
5	An unlimited number of stoppages of work for the duration of 6 hours?	5	0	0
6	An unlimited number of stoppages of work for the duration of 8 hours?	5	0	0
7	An unlimited number of stoppages of work for the duration of 12 hours?	5	0	0
8	An unlimited number of stoppages of work for the duration of 24 hours?	5	0	0
9	An unlimited number of stoppages of work for the duration of 48 hours?	5	0	0
10	An unlimited number of stoppages of work for the duration of 72 hours?	5	0	0
11	An unlimited number of stoppages of work for the duration of one week?	5	0	0
12	An unlimited number of indefinite stoppages of work?	5	0	0
13	An unlimited number of indefinite or periodic bans on overtime?	5	0	0
14	An unlimited number of indefinite or periodic bans on call backs?	5	0	0
15	An unlimited number of indefinite or periodic bans on any training, assisting and/or communicating with management employees, contractors, casuals, part-time and fixed term employees (either direct or indirect employees) or volunteers for the purposes of the performance of any work?	4	0	1
16	An unlimited number of indefinite or periodic bans on the use of any lifting machinery or equipment?	4	0	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

19/10/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

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