



Reference: 2022/11066

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1349

Pursuant to the Protected Action Ballot Order B2022/1349 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	26
Postal votes returned by voters	22
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	22
Percentage of postal votes returned*	84.62

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

The question(s) to be put to voters in the ballot are:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	20	2	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	20	2	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	20	2	0

4	An unlimited number of stoppages of work for the duration of 4 hours?	20	2	0
5	An unlimited number of stoppages of work for the duration of 6 hours?	20	2	0
6	An unlimited number of stoppages of work for the duration of 8 hours?	20	2	0
7	An unlimited number of stoppages of work for the duration of 12 hours?	19	3	0
8	An unlimited number of stoppages of work for the duration of 24 hours?	19	3	0
9	An unlimited number of stoppages of work for the duration of 48 hours?	19	3	0
10	An unlimited number of stoppages of work for the duration of 72 hours?	19	3	0
11	An unlimited number of stoppages of work for the duration of one week?	19	3	0
12	An unlimited number of indefinite stoppages of work?	20	2	0
13	An unlimited number of indefinite or periodic bans on overtime?	20	2	0
14	An unlimited number of indefinite or periodic bans on call backs?	20	2	0
15	An unlimited number of indefinite bans on training of employees whether full time, part time, casual, contracted, volunteers either directly or indirectly or not employed with the company?	20	2	0
16	An unlimited number of indefinite or periodic bans on processing of any paperwork or email on any manufactured product or deliveries?	19	2	1
17	An unlimited number of indefinite or periodic bans of work on Tablets, iPads and computers?	20	2	0
18	An unlimited number of indefinite or periodic bans on test and tag?	20	2	0
19	An unlimited number of indefinite or periodic bans on the use of any equipment on site?	20	2	0
20	An unlimited number of indefinite or periodic bans on company meetings?	20	2	0
21	An unlimited number of indefinite or periodic bans on quoting tech jobs?	20	2	0
22	An unlimited number of indefinite or periodic bans on degassing of any equipment?	20	2	0
23	An unlimited number of indefinite or periodic bans on pending parts or receiving any parts?	20	2	0
24	An unlimited number of indefinite or periodic bans on stocktake of any parts?	20	2	0
25	An unlimited number of indefinite or periodic bans on deck changeovers and refrigerator motors?	20	2	0
26	An unlimited number of indefinite or periodic bans on project work, anything other than break fix work?	20	2	0
27	An unlimited number of indefinite or periodic bans on compliance checks, quality assurance calls or	20	2	0

preventative maintenance service calls?				
28	An unlimited number of indefinite or periodic bans on ladder use?	19	3	0
29	An unlimited number of indefinite or periodic bans on power tools?	19	3	0
30	An unlimited number of indefinite or periodic bans on lifting of any equipment or product?	19	3	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

19/10/2022

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