



**Automotive, Food, Metals, Engineering,
Printing and Kindred Industries Union known
as the Australian Manufacturing Workers'
Union (AMWU)**

v

**Orora Packaging Australia Pty Ltd
(B2022/1451)**

Protected Action Ballot Final Report



The General Manager
Fair Work Commission
Level 11, 80 William Street,
East Sydney, NSW, 2011
Email: chambers.catanzariti.vp@fwc.gov.au

Mr Rohan Webb
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian
Manufacturing Workers' Union (AMWU)
Email: amwuqld.industrial@amwu.asn.au

Jason Elmes
Orora Packaging Australia Pty Ltd
Email: jason.elmes@ororagroup.com

Voting Process

The proposed Protect Action Ballot of employees of Orora Packaging Australia Pty Ltd was conducted via IRIQ's proprietary system.

Voting opened at 7.00 am on the 5th Day of October 2022 and closed at 9.45 am on the 11nd day of October 2022

Declaration of results - PAB Order: B2022/1451

Pursuant to the Protected Action Ballot Order B2022/1451 issued by the Fair Work Commission, the Balloting Division of IRIQ Law has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	48
Electronic votes returned by voters	46
Percentage of electronic votes	96%

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

	Question	Yes	No
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	45	1
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?	45	1
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	45	1
4	An unlimited number of stoppages of work, including consecutive stoppages of work, for eight (8) hours in duration?	45	1
5	An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	45	1
6	An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?	45	1
7	An unlimited number of indefinite or periodic bans on the performance of overtime?	45	1
8	An unlimited number of indefinite or periodic bans on the completion of paperwork, with the exception of safety related paperwork?	45	1
9	An unlimited number of indefinite or periodic bans on the use of technology including (but not limited to) phones, computers, tablets, radios, fax machines and the like?	45	1
10	An unlimited number of indefinite or periodic bans on performing recalls and/or call-backs?	45	1


I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The number of voters who cast a valid vote and were against the action set out in question(s) is NIL.

Certification

I, Faiyaz Hameed Devjee, certify that the contents of this document are an accurate, true and correct report on the ballot conducted as detailed.

Declared at Brisbane at 11.37 am on 11 October 2022.



J.P. (Qual.) 130060