



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

v

PGSR Pty Ltd

B2022/1474

14 October 2022

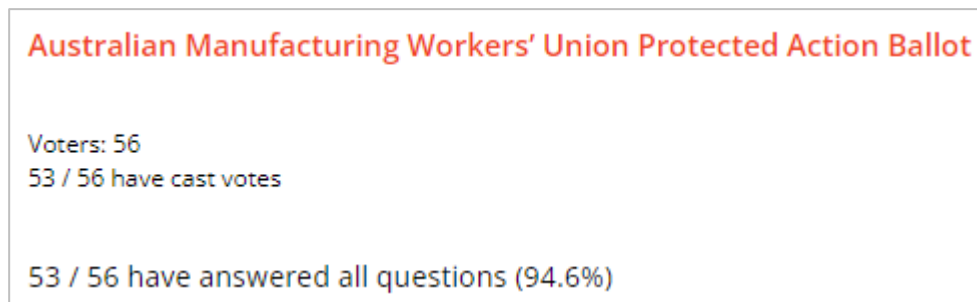
1. Ballot Result

Total Eligible Voters: 56
Total Participated: 53

53 out of 56 have answered all questions 94.6%

Final Ballot Audit: Friday, 14 October 2022 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

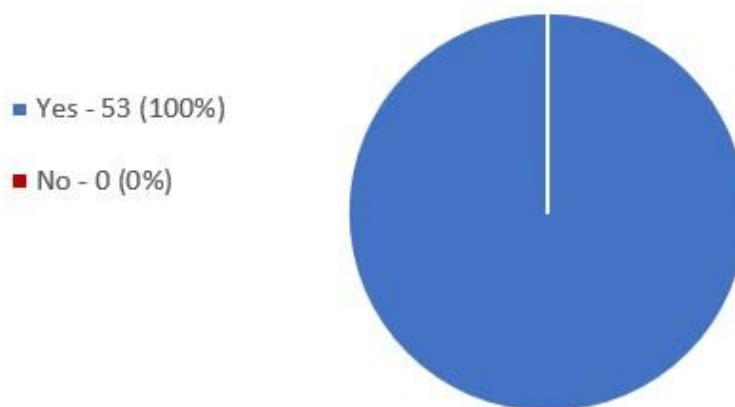
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

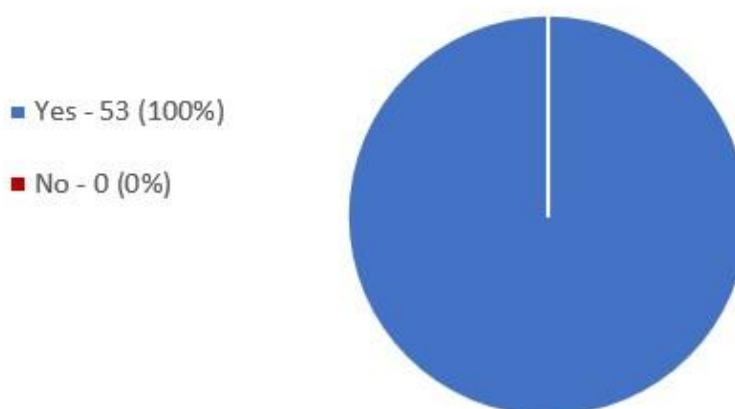
1. An unlimited number of 1 hour stoppages of work



Question 2

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

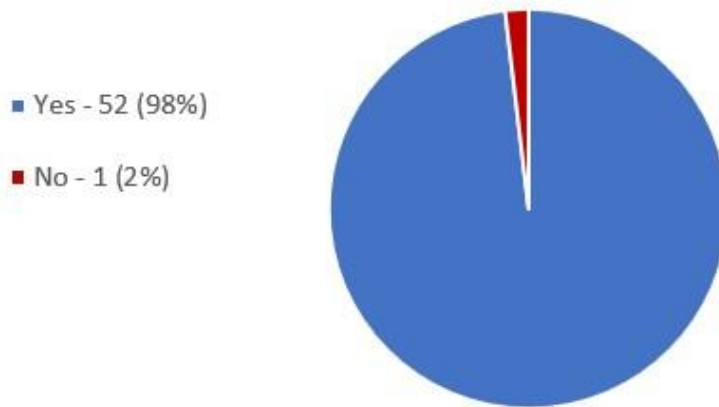
2. An unlimited number of 2 hour stoppages of work



Question 3

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

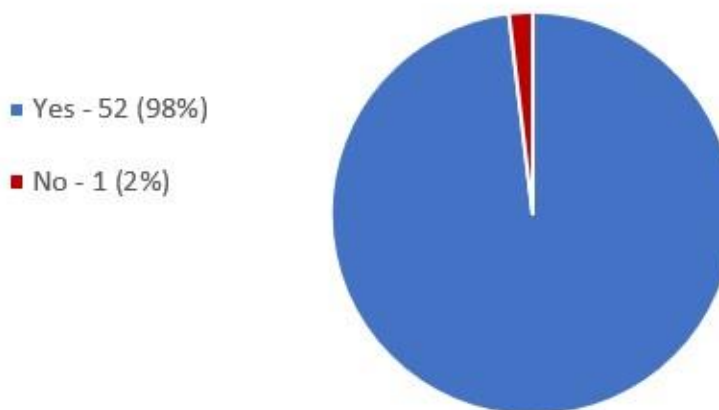
3. An unlimited number of 3 hour stoppages of work



Question 4

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

4. An unlimited number of 4 hour stoppages of work



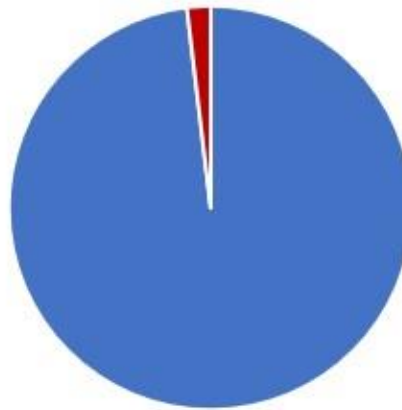
Question 5

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

5. An unlimited number of 8 hour stoppages of work

■ Yes - 52 (98%)

■ No - 1 (2%)



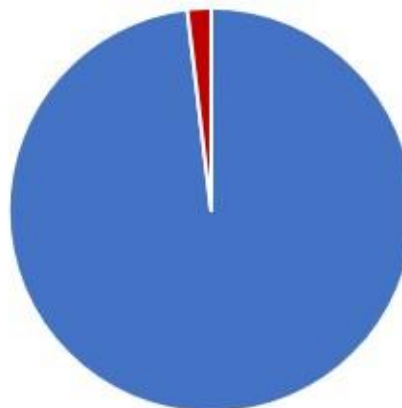
Question 6

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

6. An unlimited number of 12 hour stoppages of work

■ Yes - 52 (98%)

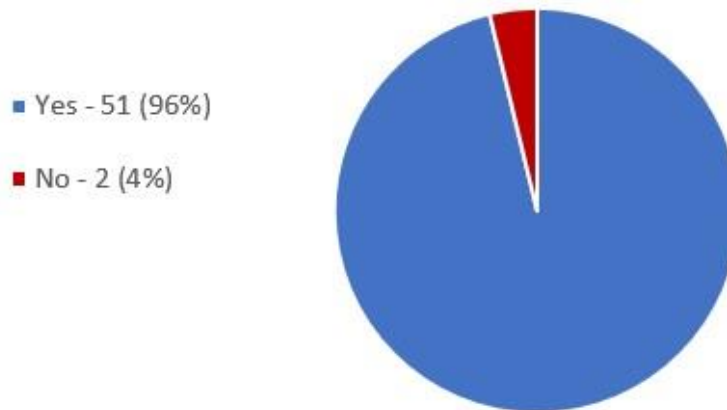
■ No - 1 (2%)



Question 7

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

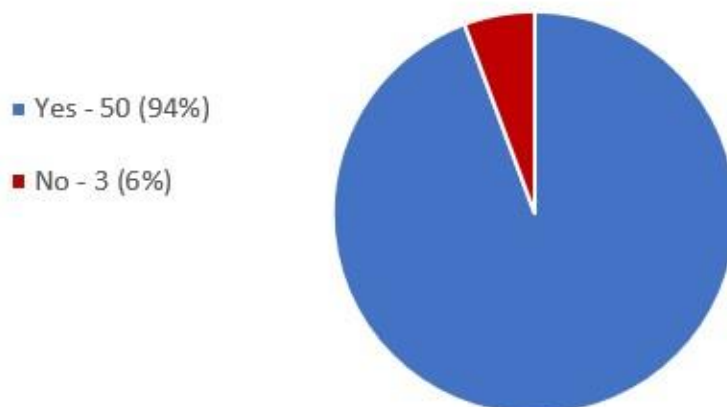
7. An unlimited number of 24 hour stoppages of work



Question 8

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

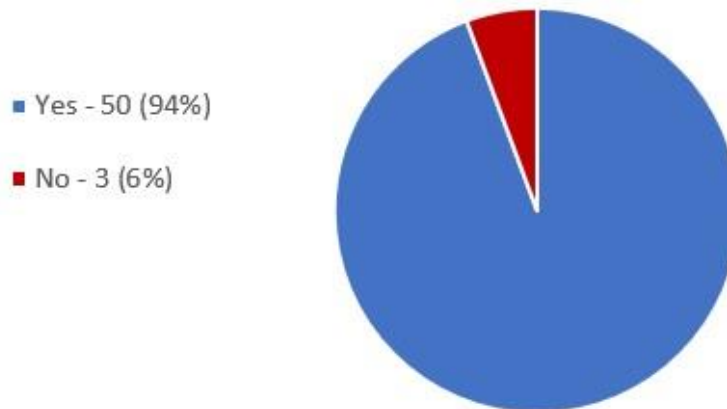
8. An indefinite stoppage of work



Question 9

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

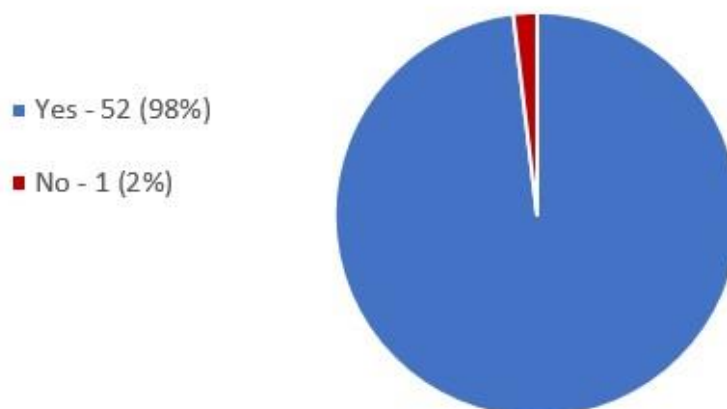
9. An indefinite or periodic ban on overtime



Question 10

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

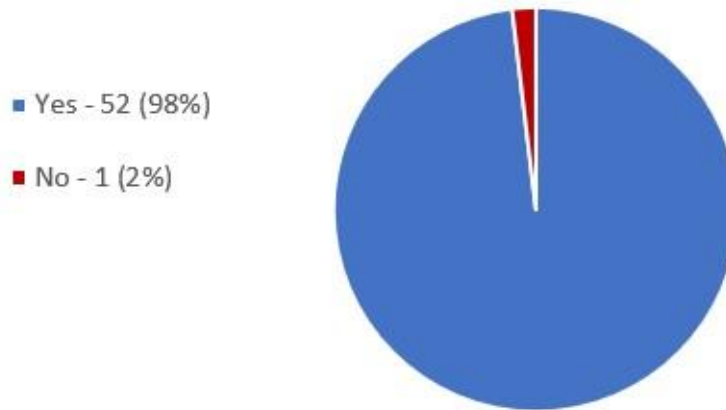
10. An indefinite or periodic ban on performing High Risk Work



Question 11

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

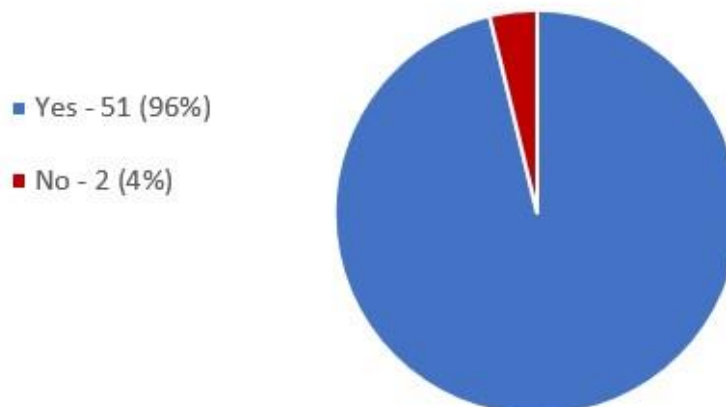
11. An indefinite or periodic ban on performing work within Confined Spaces.



Question 12

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

12. An indefinite or periodic ban on performing testing, measurements, checks and or recording results of testing, measurements and or checks.





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