



Reference: 2022/11979

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Karen SPINDLER

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)
karen.spindler@amwu.org.au

Desmond CARTER

McCain Foods (Aust) Pty Ltd
des.carter@mccain.com.au

Declaration of results - PAB Order: B2022/1514

Pursuant to the Protected Action Ballot Order B2022/1514 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	363
Postal votes returned by voters	239
Postal votes rejected at the preliminary scrutiny	5
Postal votes admitted to further scrutiny	234
Percentage of postal votes returned*	64.46%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	215	14	5
2	An unlimited number of stoppages of work for the duration of 2 hours?	215	14	5
3	An unlimited number of stoppages of work for the duration of 3 hours?	213	17	4
4	An unlimited number of stoppages of work for the duration of 4 hours?	211	17	6

5	An unlimited number of stoppages of work for the duration of 6 hours?	210	19	5
6	An unlimited number of stoppages of work for the duration of 8 hours?	209	19	6
7	An unlimited number of stoppages of work for the duration of 12 hours?	208	20	6
8	An unlimited number of stoppages of work for the duration of 24 hours?	208	20	6
9	An unlimited number of stoppages of work for the duration of 48 hours?	208	20	6
10	An unlimited number of stoppages of work for the duration of 72 hours?	207	21	6
11	An unlimited number of stoppages of work for the duration of one week?	206	23	5
12	An unlimited number of indefinite stoppages of work?	205	23	6
13	An unlimited number of indefinite or periodic bans on overtime?	214	16	4
14	An unlimited number of indefinite or periodic bans on call backs?	214	15	4
15	An unlimited number of indefinite or periodic bans on paperwork?	214	16	4

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
 - The majority of voters who cast a valid vote were against the action set out in question(s) NIL

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

17/11/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au