



Reference: 2022/12351

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Karen SPINDLER

"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)
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Declaration of results - PAB Order: B2022/1578

Pursuant to the Protected Action Ballot Order B2022/1578 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Alto Manufacturing Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	5	0	0
2	An unlimited number of stoppages of work for the duration of 4 hours?	5	0	0
3	An unlimited number of stoppages of work for the duration of 24 hours?	5	0	0
4	An unlimited number of indefinite stoppages of work?	5	0	0
5	An unlimited number of indefinite or periodic bans on	5	0	0

	checking the vision system?			
6	An unlimited number of indefinite or periodic bans on attending machine breakdowns?	5	0	0
7	An unlimited number of indefinite or periodic bans on data entry for the in touch and team assurance systems?	5	0	0
8	An unlimited number of indefinite or periodic bans on transporting finished goods to the warehouse?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

24/11/2022

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