



Reference: 2022/12445

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Karen SPINDLER
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
Australian Manufacturing Workers' Union (AMWU)
karen.spindler@amwu.org.au

Rod BEALES
Specialty Packaging Group Pty Ltd
rod.beales@opalanz.com

Declaration of results - PAB Order: B2022/1584

Pursuant to the Protected Action Ballot Order B2022/1584 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	30
Postal votes returned by voters	25
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	25
Percentage of postal votes returned*	83.33

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Specialty Packaging Group Pty Ltd trading as Opal Specialty Packaging do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	25	0	0
2	An unlimited number of indefinite stoppages of work?	25	0	0
3	An unlimited number of indefinite or periodic bans on overtime?	25	0	0
4	An unlimited number of indefinite or periodic bans on staggering of meal breaks to allow continuous running?	25	0	0
5	An unlimited number of indefinite or periodic bans on running of any plant while subject to reduced manning levels in accordance with SOP's?	25	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

30/11/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au