



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**UGL Resources (Contracting) Pty Ltd  
(B2022/1667)**

**21 November 2022**

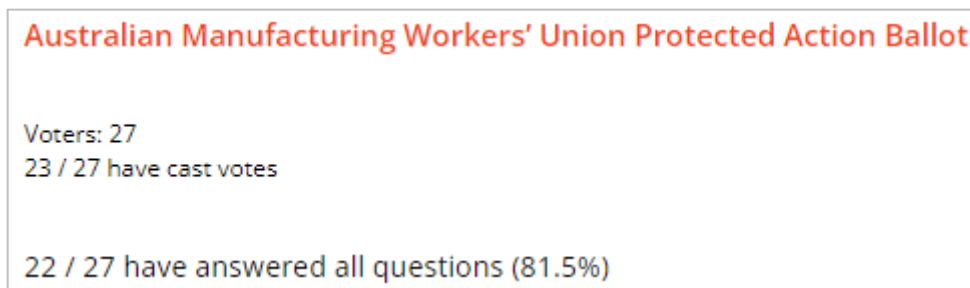
# 1. Ballot Result

Total Eligible Voters: 27  
Total Participated: 23

22 out of 27 have answered all questions 81.5%

Final Ballot Audit: Monday, 21 November 2022 at 9.20am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

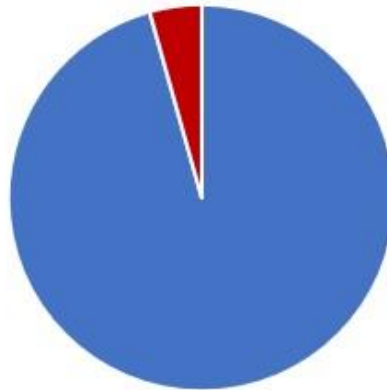
### 3. Questions and Final Results

#### Question 1

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes

- Yes - 22 (96%)
- No - 1 (4%)



#### Question 2

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour

- Yes - 22 (100%)
- No - 0 (0%)



### Question 3

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

3. An unlimited number of stoppages of the performance of work for the duration of 2 hour

■ Yes - 22 (100%)

■ No - 0 (0%)



### Question 4

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

4. An unlimited number of stoppages of the performance of work for the duration of 4 hour

■ Yes - 22 (100%)

■ No - 0 (0%)



## Question 5

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

5. An unlimited number of bans for an indefinite period on FIFO employees working more than 168 hours per 14 day on duty work cycle for FIFO employees

■ Yes - 22 (100%)

■ No - 0 (0%)



## Question 6

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

6. An unlimited number of bans for an indefinite period on local employees working more than 90 hours per 14 day on duty work cycle for local employees

■ Yes - 22 (100%)

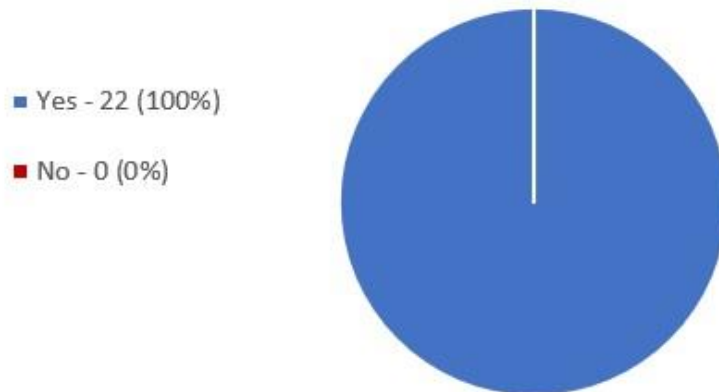
■ No - 0 (0%)



## Question 7

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

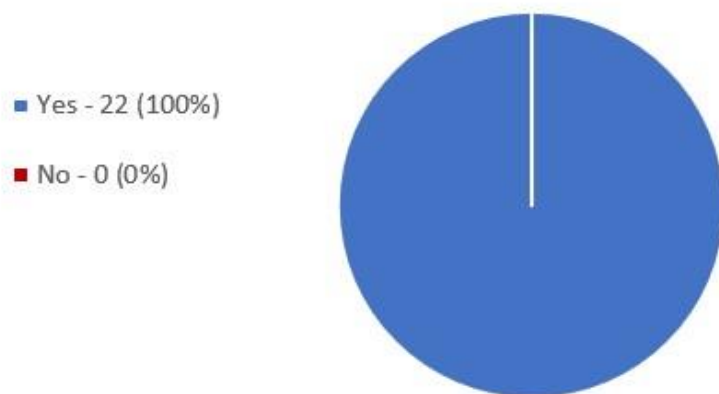
7. An unlimited number of bans for an indefinite period on issuing work permits



## Question 8

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

8. An unlimited number of bans for an indefinite period on seeking any Area Authority signature on permits prior to 8.30am



## Question 9

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

9. An unlimited number of bans for an indefinite period on signing onto a permit to work as a work party member

■ Yes - 22 (100%)

■ No - 0 (0%)



## Question 10

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

10. An unlimited number of bans for an indefinite period on using DJS digital or hard copy job card system

■ Yes - 22 (100%)

■ No - 0 (0%)



## Question 11

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

11. An unlimited number of bans for an indefinite period on signing ITR (Inspection Test Record)

■ Yes - 22 (100%)

■ No - 0 (0%)



## Question 12

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

12. An unlimited number of bans for an indefinite period on completing AS Built drawings

■ Yes - 22 (100%)

■ No - 0 (0%)

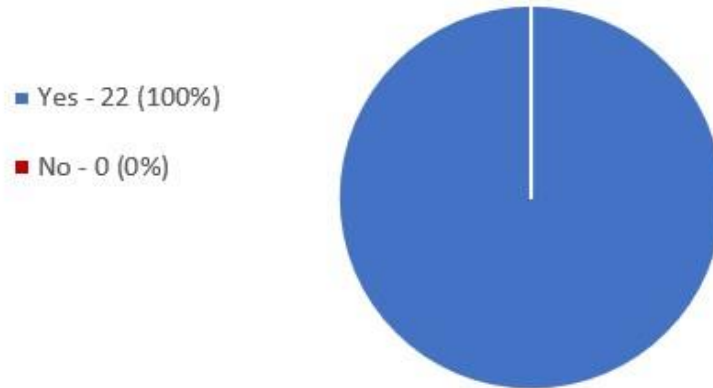




## Question 13

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

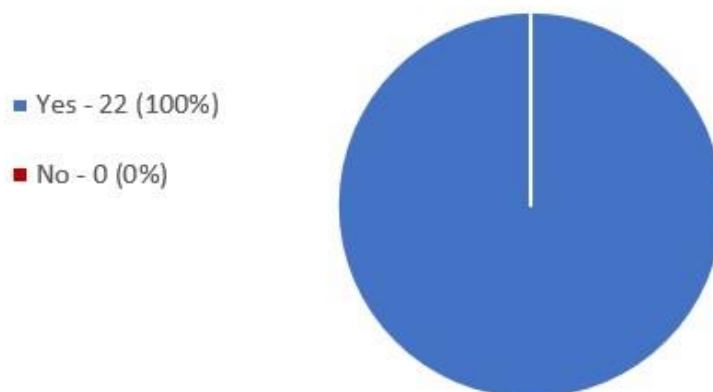
13. An unlimited number of bans for an indefinite period on the use of EWP's



## Question 14

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

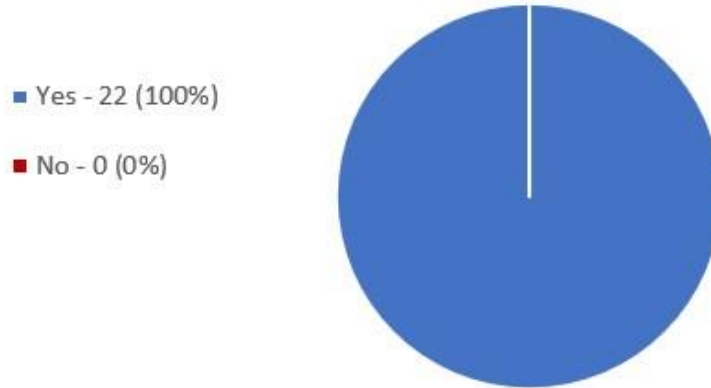
14. An unlimited number of bans for an indefinite period on undertaking rope access work



## Question 15

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

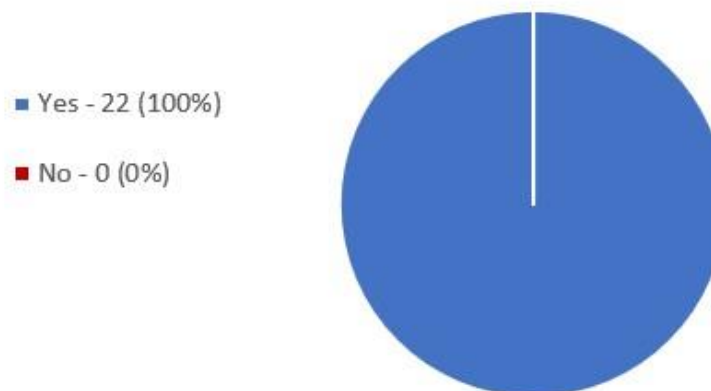
15. An unlimited number of bans for an indefinite period on the fuelling/refuelling of any mobile plant



## Question 16

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

16. An unlimited number of bans for an indefinite period on the performing of any confined space work





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