



**“Automotive, Food, Metals, Engineering,  
Printing and Kindred Industries Union” known  
as the Australian Manufacturing Workers’  
Union (AMWU)**

**v**

**Visy Board Pty Ltd  
(B2022/1730)**

# **Protected Action Ballot Final Report**



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Fair Work Commission  
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## Voting Process

The proposed Protect Action Ballot of employees of Visy Board Pty Ltd was conducted via IRIQ Pty Ltd's proprietary system.

Voting opened at 5.00pm AEDT on the 23<sup>rd</sup> day of November 2022 and closed at 4.45pm AEDT on the 29<sup>th</sup> day of November 2022

### Declaration of results - PAB Order: B2022/1730

Pursuant to the Protected Action Ballot Order B2022/1730 issued by the Fair Work Commission, the Balloting Division of IRIQ Pty Ltd has conducted the protected action ballot and the declaration of the result is provided below.

|  |     |
|--|-----|
| Preliminary scrutiny                               |     |
| Number of employees on the Roll of Voters (Voters) | 426 |
| Electronic votes returned by voters                | 334 |
| Percentage of electronic votes                     | 78% |

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

|    | Question  | Yes | No |
|----|---|-----|----|
| 1  | 30 minute stoppages of work?  | 288 | 46 |
| 2  | 1 hour stoppages of work?   | 288 | 46 |
| 3  | 2 hour stoppages of work?   | 283 | 51 |
| 4  | 3 hour stoppages of work?   | 283 | 51 |
| 5  | 4 hour stoppages of work?   | 283 | 51 |
| 6  | 8 hour stoppages of work?   | 287 | 47 |
| 7  | 12 hour stoppages of work?  | 285 | 49 |
| 8  | 24 hour stoppages of work?  | 294 | 40 |
| 9  | 48 hour stoppages of work?  | 291 | 43 |
| 10 | 72 hour stoppages of work?  | 288 | 46 |
| 11 | Strikes for a period of one week?   | 284 | 50 |
| 12 | Indefinite strikes?   | 271 | 63 |
| 13 | Indefinite or periodic bans on overtime?  | 304 | 30 |
| 14 | Indefinite or periodic partial work bans?   | 285 | 49 |
| 15 | Stoppages within a particular section/department of a particular site for a defined period? | 290 | 44 |


I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The number of voters who cast a valid vote and were against the action set out in question(s) is NIL.

## Certification

I, Anantha Anu, certify that the contents of this document are an accurate, true and correct report on the ballot conducted as detailed.

Declared at Brisbane at 8.39am on 30 November 2022.



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This report is on behalf of IRIQ Pty Ltd