



**“Automotive, Food, Metals, Engineering,
Printing and Kindred Industries Union” known
as the Australian Manufacturing Workers’
Union (AMWU)**

v

**Visy Board Pty Ltd and Visy Paper Pty Ltd in its
capacity as the Trustee
for the Southern Paper Converters Trust
(B2022/1766)**

Protected Action Ballot Final Report



The General Manager
Fair Work Commission
level 4/11 Exhibition St,
Melbourne, VIC 3000
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Margaret Hogan
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian
Manufacturing Workers' Union (AMWU)
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Ian Harmer
Visy Board Pty Ltd and Visy Paper Pty Ltd
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Voting Process

The proposed Protect Action Ballot of employees of Visy Board Pty Ltd and Visy Paper Pty Ltd in its capacity as the Trustee for the Southern Paper Converters Trust was conducted via IRIQ Pty Ltd's proprietary system.

Voting opened at 5.00pm AEDT on the 23rd day of November 2022 and closed at 4.45pm AEDT on the 29th day of November 2022

Declaration of results - PAB Order: B2022/1766

Pursuant to the Protected Action Ballot Order B2022/1766 issued by the Fair Work Commission, the Balloting Division of IRIQ Pty Ltd has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	426
Electronic votes returned by voters	334
Percentage of electronic votes	78%

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

	Question	Yes	No
1	30 minute stoppages of work?	288	46
2	1 hour stoppages of work?	288	46
3	2 hour stoppages of work?	283	51
4	3 hour stoppages of work?	283	51
5	4 hour stoppages of work?	283	51
6	8 hour stoppages of work?	287	47
7	12 hour stoppages of work?	285	49
8	24 hour stoppages of work?	294	40
9	48 hour stoppages of work?	291	43
10	72 hour stoppages of work?	288	46
11	Strikes for a period of one week?	284	50
12	Indefinite strikes?	271	63
13	Indefinite or periodic bans on overtime?	304	30
14	Indefinite or periodic partial work bans?	285	49
15	Stoppages within a particular section/department of a particular site for a defined period?	290	44


I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The number of voters who cast a valid vote and were against the action set out in question(s) is NIL.
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Certification

I, Anantha Anu, certify that the contents of this document are an accurate, true and correct report on the ballot conducted as detailed.

Declared at Brisbane at 10.01am on 1 December 2022.



This report is on behalf of IRIQ Pty Ltd